RETIREMENT AND RETIREMENT INTENTIONS

AUSTRALIA

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NOTES

ABOUT THIS PUBLICATION

This publication presents information about the retirement and retirement intentions of persons aged 45 and over. Data from this survey examine the changes in retirement trends over time and the income arrangements retirees made and potential retirees have made to provide for their retirement. This information is cross-classified by a range of personal characteristics such as age, sex, sources of income and retirement scheme membership, and employment characteristics such as industry and occupation.

ABOUT THIS SURVEY

The Retirement and Retirement Intentions survey was conducted throughout Australia in November 1997 as a supplement to the ABS monthly Labour Force Survey.

Data were collected from persons aged 45 and over.

The populations in this survey can be divided into two main groups those who had retired, and those who were still working. For the retired group, the survey collected details about when and why they ceased their last job, their retirement scheme membership, sources of income, amount of lump sum received (where applicable) and age at retirement. For the group who were still working, the survey collected details on their current job, their retirement scheme membership, their expected sources of income in retirement, and at what age they intended to retire.

SYMBOLS AND OTHER **USAGES**

ABS Australian Bureau of Statistics

ANZSIC Australian and New Zealand Standard Industrial Classification

ASCO Australian Standard Classification of Occupations

LFS Labour Force Survey

not available n.a.

RSE relative standard error

SE standard error

subject to sampling variability too high for most practical uses

not applicable

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

STATE INQUIRIES

For State Office contact numbers see the Supplementary Surveys listing in the back of this publication.

W. McLennan Australian Statistician

SUMMARY OF FINDINGS

OVERVIEW

The number of persons aged 45 and over increased to 6,022,000 in November 1997 from 5,771,500 in November 1994. This represents an increase of 4% over this time, which compares to a 5% increase in the civilian population aged 15 and over for the same period.

Of those aged 45 and over, 3,215,400 persons (53%) had retired from full-time work. Some of their characteristics were:

- the proportion had decreased by 2 percentage points since November 1994;
- 60% were female;
- the proportion who had retired from full-time work aged less than 45 was 35% (7% of males and 54% of females);
- the average age of retirement from full-time work was 48 (58 for males and 41 for females); and
- the proportion who were working part-time or looking for part-time work was 16%.

Some 2,348,300 persons aged 45 and over were currently working full-time. Of these, 2,103,900 (90%) intended to retire. A further 452,400 had never worked full-time and did not intend to work full-time.

An estimated 3,123,900 persons aged 45 and over had retired from the labour force i.e. they were not working or looking for full-time or part-time work. Of these:

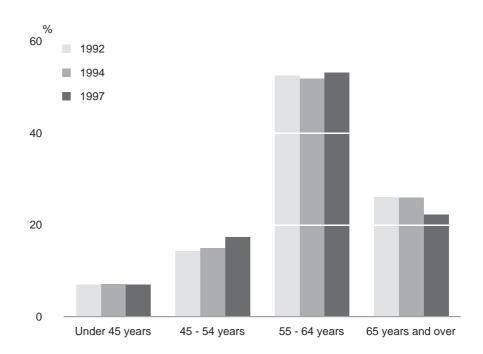
- 62% were female;
- the average age they left the labour force was 50 (59 for males and 44 for females);
- 13% had never worked full-time; and
- 33% left their last full-time job 20 years ago or more.

AGE AT RETIREMENT FROM FULL-TIME WORK

In November 1997, an estimated 1,296,900 males had retired from full-time work. Of these:

- 22% retired from full-time work aged 65 and over;
- 53% retired from full-time work aged 55–64;
- 17% retired from full-time work aged 45–54; and
- 7% retired from full-time work aged less than 45.

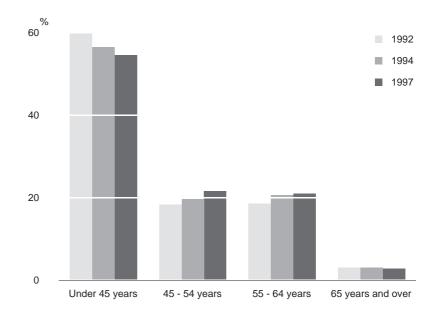
MALES WHO HAD RETIRED FROM FULL-TIME WORK BY AGE AT RETIREMENT, 1992, 1994, 1997



The 1,918,400 females aged 45 and over who had retired from full-time work showed a very different pattern of retirement ages. The ages they retired from full-time work are as follows:

- 3% retired from full-time work aged 65 and over;
- 21% retired from full-time work aged 55-64;
- 22% retired from full-time work aged 45-54; and
- 54% retired from full-time work aged less than 45.

FEMALES WHO HAD RETIRED FROM FULL-TIME WORK BY AGE AT RETIREMENT, 1992, 1994, 1997



Of the 1,044,700 females aged 45 and over who had retired from full-time work aged less than 45, one-third indicated that they had ceased their last full-time job to get married. For all age groups, common reasons for females ceasing their last full-time job were:

- to get married (19%);
- pregnancy/to have children (18%);
- to look after family, house or someone else (12%); and
- due to their own ill health or injury (12%).

This is contrasted with males, whose most common reasons for ceasing their last full-time job were:

- due to their own ill health or injury (33%);
- they reached compulsory retirement age (20%);
- they were too old/reached an appropriate age to retire (17%); and
- they were retrenched (12%).

PARTIAL RETIREMENT AND RETIREMENT FROM THE LABOUR FORCE

Persons who had retired from full-time work but continued to work part-time or were looking for part-time work can be considered to be 'partially' retired. Those persons who had discontinued working or looking for work, and did not intend to work at any time in the future can be considered to have retired from the labour force.

Of the 3,215,400 persons who had retired from full-time work, 2,709,600 (84%) had retired from the labour force. A further 414,300 had never worked full-time and had retired from the labour force, giving an estimate of 3,123,900 persons aged 45 and over who had retired from the labour force at November 1997.

There were also 505,800 persons who had partially retired. Three-quarters (377,300) of these persons were females.

MAIN SOURCE OF INCOME AT RETIREMENT

Among those who had retired from full-time work aged 45 or more, some differences in income sources were evident between males and females. At retirement from full-time work, the most common main source of income for males was an age or service pension (23%). For females, the most common main source of income was someone else's income (38%).

Other main sources of income for males at retirement from full-time work were:

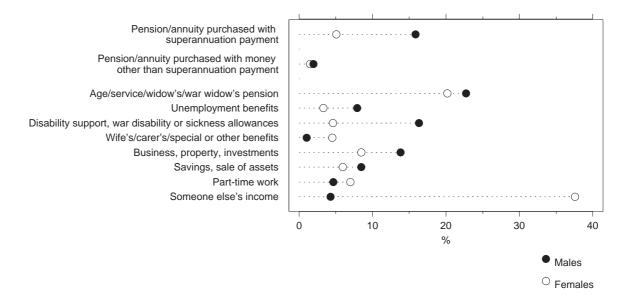
- Disability support, war disability or sickness allowance (16%);
- Pension/annuity purchased with superannuation payment (16%); and
- Business, property, investments (14%).

For females, other main sources of income at retirement from full-time work were:

- Age, service, widow's or war widow's pension (20%);
- Business, property, investments (8%); and
- Part-time work (7%).

Of those who had retired from work aged 45 or more, 40% of males reported that their main source of income had changed since retirement compared to 51% of females.

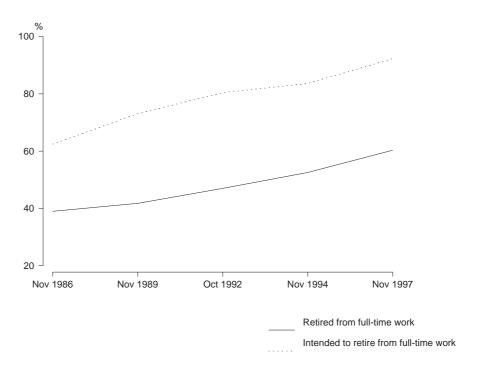
MAIN SOURCE OF INCOME AT RETIREMENT FROM FULL-TIME WORK BY SEX



RETIREMENT SCHEME **MEMBERSHIP**

Steady increases in retirement scheme membership have been evident since the first time this information was collected. From a level of 38% in 1983, retirement scheme membership for those aged 45 and over who had retired from full-time work has risen to 60% in November 1997. These changes strongly reflect changes to superannuation legislation over the last 15 years.

The number of retirement scheme members aged 45 and over who had retired from full-time work aged 45 or more was 1,256,800, an increase of 20% since November 1994.



Similarly, the retirement scheme membership of the group aged 45 and over who were working full-time and intended to retire from full-time work has risen from 60% in September 1984 to 92% in November 1997.

In November 1997, the number of persons aged 45 and over intending to retire who were retirement scheme members was 1,943,400, an increase of 22% since November 1994. Most of this increase was seen in the increase in superannuation scheme membership, which rose from 82% in 1994 to 91% in 1997 for this group.

INTEND TO RETIRE

In November 1997, there were 2,103,900 persons aged 45 and over who intended to retire from full-time work. In addition, there were 18,500 persons who had only ever worked part-time and intended to retire from part-time work.

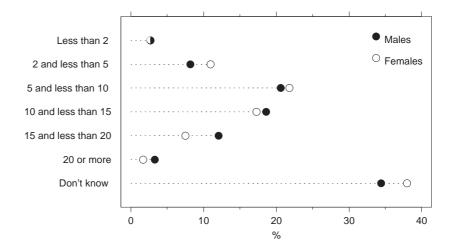
Of the 1,412,300 males who intended to retire from full-time work:

- 30% intended to retire aged 55-64;
- 34% intended to retire aged 65 and over; and
- 34% did not know at what age they intended to retire.

Of the 691,600 females who intended to retire from full-time work:

- 44% intended to retire aged 55-64;
- 14% intended to retire aged 65 and over; and
- 38% did not know at what age they intended to retire.

EXPECTED TIME UNTIL RETIREMENT FROM FULL-TIME WORK BY SEX (years)



Of the group who intended to retire from full-time work, 600,900 (29%) indicated that they intended to work part-time after leaving their full-time job. The remaining 1,503,000 intended to retire from the labour force.

EXPECTED MAIN SOURCE OF INCOME AT RETIREMENT FROM FULL-TIME WORK

Those aged 45 and over who intended to retire from full-time work showed different responses from the retired group regarding their income sources in retirement. Of the 2,103,900 persons who intended to retire from full-time work:

- 35% indicated their main income source would be a superannuation funded pension/annuity;
- 20% responded their main income source would be an age, service, widow or war widow's pension; and
- 10% responded their main income source would be a business, property or investment; and
- 20% indicated they did not know what their main income source would be.

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1. PERSONS AGED 45 AND OVER: RETIREMENT AND RETIREMENT INTENTIONS BY AGE AT NOVEMBER 1997

| | | | Age at Nove | ember 1997 | (years) | | |
|---|----------------|----------------|----------------|----------------|--------------|--------------|--------------------|
| | | | | | | 70 and | |
| | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | Total |
| | MALES | | | | | | |
| Working full time | 504.9 | 170 5 | — '000 — | | 40.9 | 24.4 | 1 507 5 |
| Working full-time Intend to retire from full-time work | 594.8 545.7 | 478.5 432.4 | 311.0 270.0 | 148.0 124.8 | 40.8 28.7 | 24.4 10.7 | 1,597.5 1,412.3 |
| Intend to work part-time | 171.4 | 129.5 | 74.5 | 27.8 | 6.6 | *0.6 | 410.3 |
| Intend to work part time Intend to leave the labour force | 374.3 | 302.9 | 195.5 | 97.0 | 22.2 | 10.1 | 1,002.0 |
| Did not intend to retire from full-time work | 49.1 | 46.1 | 41.0 | 23.2 | 12.1 | 13.7 | 185.2 |
| Retired from full-time work | 46.7 | 82.2 | 120.1 | 204.6 | 280.3 | 563.1 | 1,296.9 |
| Working part-time | 13.5 | 20.4 | 27.6 | 28.6 | 25.3 | 13.1 | 128.5 |
| Have left the labour force | 33.2 | 61.7 | 92.5 | 176.0 | 255.0 | 550.0 | 1,168.4 |
| Never worked full-time | *4.9 | *2.9 | *4.5 | *4.1 | *4.4 | 9.5 | 30.3 |
| Working part-time | *2.2 | *0.2 | *0.0 | *0.3 | *0.3 | *0.5 | *3.5 |
| Intend to leave the labour force | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 |
| Did not intend to retire from part-time work | *0.4 | *0.0 | *0.0 | *0.3 | *0.3 | *0.5 | *1.5 |
| Undecided about retirement | *1.8 | *0.2 | *0.0 | *0.0 | *0.0 | *0.0 | *2.0 |
| Had retired from part-time work | *0.0 | *0.4 | *0.2 | *0.5 | *0.5 | *1.0 | *2.6 |
| Never worked and do not intend to work | *2.8 | *2.3 | *4.3 | *3.2 | *3.6 | 8.0 | 24.2 |
| Not determined | *0.3 | *0.4 | *1.4 | *2.1 | *0.0 | *0.0 | *4.3 |
| Total | 646.7 | 563.9 | 437.1 | 358.8 | 325.5 | 597.0 | 2,929.0 |
| | FEMALES | | | | | | |
| W. I. CH. | 252.2 | 241.5 | — '000 — | | | **2.0 | 750.0 |
| Working full-time | 353.3 | 241.5 | 115.1 | 31.0 | 6.2 | *3.8 | 750.8 |
| Intend to retire from full-time work | 332.5 | 222.9 | 105.1 | 25.9 | *3.4 | *1.7 | 691.6 |
| Intend to logge the lebour force | 94.0 | 63.3 | 28.3 | *4.2 | *0.9 | *0.0 | 190.6 |
| Intend to leave the labour force Did not intend to retire from full-time work | 238.5 20.8 | 159.6 18.6 | 76.8 9.9 | 21.8 *5.0 | *2.6 *2.7 | *1.7 *2.1 | 501.0 59.1 |
| Retired from full-time work | 253.8 | 264.8 | 262.1 | 278.0 | 284.3 | 575.4 | 1,918.4 |
| Working part-time | 146.0 | 115.0 | 68.5 | 30.0 | 12.2 | *5.6 | 377.3 |
| Have left the labour force | 107.9 | 149.9 | 193.5 | 248.0 | 272.1 | 569.8 | 1,541.2 |
| Never worked full-time | 34.7 | 42.6 | 44.8 | 52.0 | 49.5 | 198.5 | 422.1 |
| Working part-time | 9.9 | 11.9 | *5.5 | *5.0 | *0.6 | *1.6 | 34.6 |
| Intend to leave the labour force | 6.2 | *5.9 | *2.4 | *2.8 | *0.0 | *1.1 | 18.5 |
| Did not intend to retire from part-time work | *0.1 | *1.4 | *1.0 | *0.7 | *0.3 | *0.1 | *3.6 |
| Undecided about retirement | *3.6 | *4.5 | *2.1 | *1.5 | *0.4 | *0.4 | 12.4 |
| Had retired from part-time work | *3.9 | 8.3 | 8.4 | 13.4 | 9.9 | 26.7 | 70.5 |
| Never worked and do not intend to work | 20.9 | 22.5 | 30.9 | 33.6 | 39.0 | 170.2 | 317.1 |
| Not determined | *0.5 | *0.5 | *0.7 | *0.0 | *0.0 | *0.0 | *1.7 |
| Total | 642.3 | 549.5 | 422.7 | 360.9 | 340.0 | 777.6 | 3,093.0 |
| | PERSONS | | | | | | |
| | 0.40.0 | | — '000 — | | 4= 0 | | 22402 |
| Working full-time | 948.0 | 720.0 | 426.1 | 178.9 | 47.0 | 28.2 | 2,348.3 |
| Intend to retire from full-time work | 878.1 | 655.3 | 375.2 | 150.7 | 32.2 | 12.4 *0.6 | 2,103.9 |
| Intend to work part-time | 265.4 | 192.8 | 102.9 272.3 | 31.9 | 7.4 | | 600.9 1,503.0 |
| Intend to leave the labour force Did not intend to retire from full-time work | 612.8 69.9 | 462.6 64.7 | 50.9 | 118.8 28.2 | 24.8 14.8 | 11.8 15.8 | 244.3 |
| Retired from full-time work | 300.5 | 347.0 | 382.1 | 482.6 | 564.6 | 1,138.5 | 3,215.4 |
| Working part-time | 159.5 | 135.4 | 96.1 | 58.6 | 37.4 | 1,138.3 | 505.8 |
| Have left the labour force | 141.1 | 211.6 | 286.0 | 424.0 | 527.2 | 1,119.8 | 2,709.6 |
| Never worked full-time | 39.7 | 45.6 | 49.3 | 56.0 | 53.8 | 207.9 | 452.4 |
| Working part-time | 12.1 | 12.1 | *5.5 | *5.3 | *0.9 | *2.1 | 38.1 |
| Intend to leave the labour force | 6.2 | *5.9 | *2.4 | *2.8 | *0.0 | *1.1 | 18.5 |
| Did not intend to retire from part-time work | *0.6 | *1.4 | *1.0 | *1.1 | *0.5 | *0.6 | *5.1 |
| Undecided about retirement | *5.3 | *4.8 | *2.1 | *1.5 | *0.4 | *0.4 | 14.4 |
| Had retired from part-time work | *3.9 | 8.7 | 8.6 | 13.9 | 10.3 | 27.6 | 73.0 |
| Never worked and do not intend to work | 23.7 | 24.8 | 35.2 | 36.8 | 42.6 | 178.2 | 341.3 |
| | *0.8 | *0.9 | *2.2 | *2.1 | *0.0 | *0.0 | 6.0 |
| Not determined | 70.8 | 0.9 | 2.2 | 2.1 | 0.0 | 0.0 | 0.0 |

2. PERSONS AGED 45 AND OVER: WHETHER RETIRED OR INTEND TO RETIRE FROM FULL-TIME WORK

| | | ctober 1992(| (a) | | November | 1994 | N | ovember 19 | 997 |
|---|---------|--------------|---------|---------|----------|---------|---------|------------|---------|
| Retirement status | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| | | | | _ | - '000 — | | | | |
| Retired from full-time work Intend to retire from full-time | 1,121.3 | 1,678.8 | 2,800.1 | 1,269.2 | 1,876.9 | 3,146.1 | 1,296.9 | 1,918.4 | 3,215.4 |
| work Did not intend to retire from | 1,224.4 | 516.0 | 1,740.4 | 1,320.7 | 577.8 | 1,898.5 | 1,412.3 | 691.6 | 2,103.9 |
| full-time work Had never worked full-time | 183.2 | 51.3 | 234.6 | 157.8 | 50.8 | 208.5 | 185.2 | 59.1 | 244.3 |
| and did not intend to work full-time(b) | 24.9 | 435.3 | 460.3 | 26.4 | 492.0 | 518.4 | 34.6 | 423.8 | 458.4 |
| Total | 2,553.8 | 2,681.5 | 5,235.4 | 2,774.0 | 2,997.5 | 5,771.5 | 2,929.0 | 3,093.0 | 6,022.0 |

⁽a) The October 1992 survey excluded those persons who were permanently unable to work. See Explanatory Note for details.

3. PERSONS AGED 45 AND OVER, RETIRED FROM FULL-TIME WORK: AGE AT RETIREMENT

| | O | ctober 1992(| (a) | | November | 1994 | N | ovember 19 | 997 |
|--|---------|--------------|---------|---------|----------|---------|---------|------------|---------|
| Age at retirement from full-time work (years)— | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| | | | | _ | - '000 — | | | | |
| Less than 45 | 78.4 | 1,004.8 | 1,083.2 | 91.9 | 1,061.1 | 1,153.0 | 91.1 | 1,044.7 | 1,135.8 |
| 45-49 | 50.4 | 124.0 | 174.4 | 68.4 | 162.9 | 231.2 | 85.6 | 173.4 | 259.0 |
| 50-54 | 110.2 | 183.4 | 293.5 | 120.4 | 206.1 | 326.5 | 139.9 | 240.7 | 380.6 |
| 55-59 | 215.3 | 159.1 | 374.5 | 248.5 | 208.5 | 457.0 | 288.8 | 220.9 | 509.7 |
| 60-64 | 374.1 | 154.8 | 528.9 | 410.4 | 179.4 | 589.8 | 401.9 | 182.8 | 584.7 |
| 65-69 | 260.5 | 43.6 | 304.0 | 288.6 | 46.6 | 335.3 | 253.3 | 49.7 | 303.0 |
| 70 and over | 32.4 | 9.1 | 41.5 | 40.9 | 12.4 | 53.3 | 36.3 | 6.2 | 42.5 |
| Total | 1,121.3 | 1,678.8 | 2,800.1 | 1,269.2 | 1,876.9 | 3,146.1 | 1,296.9 | 1,918.4 | 3,215.4 |

⁽a) The October 1992 survey excluded those persons who were permanently unable to work. See Explanatory Note for details.

4. RETIRED FROM FULL-TIME WORK AGED 45 OR MORE: RETIREMENT SCHEME MEMBERSHIP

| | Oct | tober 1992 | (a) | No | vember 1994 | 4 | Nove | mber 1997 | |
|--|---------|------------|---------|---------|-------------|---------|---------|-----------|---------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| | | | | _ | - '000 — | | | | |
| Retirement scheme membership – | | | | | | | | | |
| Belonged to a retirement scheme | 599.5 | 208.7 | 808.2 | 716.7 | 332.2 | 1,048.9 | 836.2 | 420.6 | 1,256.8 |
| Had superannuation cover | 549.4 | 193.2 | 742.7 | 676.5 | 318.5 | 995.0 | 795.1 | 399.5 | 1,194.7 |
| In last full-time job | 532.7 | 183.3 | 716.0 | 653.0 | 285.9 | 938.9 | 735.0 | 372.7 | 1,107.7 |
| In some other job | 16.8 | 9.9 | 26.7 | 23.4 | 32.6 | 56.1 | 60.1 | 26.9 | 86.9 |
| Had life assurance or other schemes | 50.1 | 15.4 | 65.5 | 40.2 | 13.7 | 53.9 | 41.1 | 21.1 | 62.2 |
| Did not belong to a retirement scheme | 443.3 | 465.4 | 908.7 | 460.6 | 483.5 | 944.1 | 369.6 | 453.1 | 822.7 |
| Type of payment from retirement scheme – | | | | | | | | | |
| Belonged to a retirement scheme | 599.5 | 208.7 | 808.2 | 716.7 | 332.2 | 1,048.9 | 836.2 | 420.6 | 1,256.8 |
| Lump sum only | 332.8 | 117.7 | 450.5 | 423.3 | 201.5 | 624.8 | 485.9 | 262.4 | 748.2 |
| Regular payments only | 86.1 | 30.6 | 116.6 | 95.7 | 32.8 | 128.6 | 102.9 | 35.7 | 138.6 |
| Lump sum and regular payments | 121.5 | 22.0 | 143.5 | 112.6 | 37.4 | 150.0 | 121.3 | 33.7 | 155.0 |
| No lump sum or regular payments | 52.6 | 32.6 | 85.2 | 66.9 | 36.7 | 103.6 | 92.9 | 57.4 | 150.3 |
| Did not know type of payment | 6.6 | 5.8 | 12.4 | 18.2 | 23.8 | 41.9 | 33.2 | 31.5 | 64.7 |
| Did not belong to a retirement scheme | 443.3 | 465.4 | 908.7 | 460.6 | 483.5 | 944.1 | 369.6 | 453.1 | 822.7 |
| Total | 1,042.8 | 674.0 | 1,716.8 | 1,177.3 | 815.8 | 1,993.1 | 1,205.8 | 873.7 | 2,079.5 |

⁽a) The October 1992 survey excluded those persons who were permanently unable to work. See Explanatory Note for details.

⁽b) Includes a small number of persons whose retirement status could not be determined.

5. RETIRED FROM THE LABOUR FORCE: AGE AT RETIREMENT FROM THE LABOUR FORCE

| | Retired from full-time and part-time work | Never worked full-time and retired from part-time work | Never worked full-time or part-time | Total |
|---|---|---|---|----------------|
| | MALES | F | <i>P</i> 7 | |
| 1 1007 (| | — '000 — | | |
| Age at November 1997 (years) — | 22.2 | 40.0 | # .2 .0 | 25.0 |
| 45-49 | 33.2 | *0.0 | *2.8 | 35.9 |
| 50-54 | 61.7 | *0.4 | *2.3 | 64.4 |
| 55-59 | 92.5 | *0.2 | *4.3 | 97.0 |
| 60-64 | 176.0 | *0.5 | *3.2 | 179.7 |
| 65-69 | 255.0 | *0.5 | *3.6 | 259.1 |
| 70 and over | 550.0 | *1.0 | 8.0 | 559.0 |
| Age at retirement from the labour force (years) — | | | | |
| Less than 45 | 76.4 | | | 76.4 |
| 45-49 | 66.7 | • • | • • | |
| | | • • | • • | 66.7 |
| 50-54 | 116.3 | | | 116.3 |
| 55-59 | 258.6 | | | 258.6 |
| 60-64 | 376.6 | | | 376.6 |
| 65-69 | 239.4 | | | 239.4 |
| 70 and over | 34.4 | | | 34.4 |
| Total | 1,168.4 | *2.6 | 24.2 | 1,195.2 |
| | FEMALES | | | |
| Age at November 1997 (years) — | | — '000' — | | |
| 45-49 | 107.9 | *3.9 | 20.9 | 132.7 |
| 50-54 | 149.9 | 8.3 | 22.5 | 180.6 |
| 55-59 | 193.5 | 8.4 | 30.9 | 232.8 |
| 60-64 | 248.0 | 13.4 | 33.6 | 295.0 |
| | | | | |
| 65-69 70 and over | 272.1 569.8 | 9.9 26.7 | 39.0 170.2 | 321.0 766.6 |
| A as at notingment from the | | | | |
| Age at retirement from the | | | | |
| labour force (years) — | 5 00.6 | | | 5 00.5 |
| Less than 45 | 788.6 | | | 788.6 |
| 45-49 | 125.1 | | | 125.1 |
| 50-54 | 201.2 | | | 201.2 |
| 55-59 | 197.7 | | | 197.7 |
| 60-64 | 173.9 | | | 173.9 |
| 65-69 | 48.4 | | | 48.4 |
| 70 and over | 6.2 | • • | | 6.2 |
| Total | 1,541.2 | 70.5 | 317.1 | 1,928.7 |
| | PERSONS | | | |
| Age at November 1997 (years) — | | — '000' — | | |
| 45-49 | 141.1 | *3.9 | 23.7 | 168.6 |
| 50-54 | 211.6 | 8.7 | | 245.1 |
| 55-59 | 286.0 | 8.6 | 24.8 35.2 | 329.8 |
| 60-64 | | | 35.2 36.8 | 329.8 474.7 |
| 65-69 | 424.0 527.2 | 13.9 | | 580.1 |
| | 527.2 | 10.3 | 42.6 | |
| 70 and over | 1,119.8 | 27.6 | 178.2 | 1,325.6 |
| Age at retirement from the labour force (years) — | | | | |
| Less than 45 | 865.0 | | | 865.0 |
| 45-49 | 191.9 | | | 191.9 |
| 50-54 | 317.5 | | | 317.5 |
| 55-59 | 456.3 | | | 456.3 |
| 60-64 | 550.5 | • | | 550.5 |
| 65-69 | 287.8 | | | 287.8 |
| 70 and over | 40.6 | • • | | 40.6 |
| Total | 2,709.6 | 73.0 | 341.3 | 3,123.9 |
| 1 7 9 11 1 | 2,103.0 | 13.0 | J71.J | 3,143.7 |

6. RETIRED FROM FULL-TIME WORK: SELECTED CHARACTERISTICS BY AGE AT RETIREMENT

| | | Age | e at retiren | nent from f | full-time w | ork (years |) | |
|--|--------------|--------------|--------------|---------------|--------------|---------------|--------------|---------------|
| | Less | | | | | | 70 and | |
| | than 45 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | Total |
| | MALE | ES | | 2000 | | | | |
| Labour force status — | | | | '000 _ | _ | | | |
| In the labour force | 11.9 | 15.4 | 20.5 | 30.1 | 24.9 | 15.1 | *2.9 | 120.7 |
| Working part-time | 11.5 | 14.4 | 19.3 | 27.6 | 22.8 | 14.7 | *2.9 | 113.1 |
| Looking for part-time work | *0.5 | *1.0 | *1.2 | *2.5 | *2.1 | *0.4 | *0.0 | 7.6 |
| Not in the labour force | 79.2 | 70.2 | 119.4 | 258.8 | 377.0 | 238.2 | 33.4 | 1,176.2 |
| Age at November 1997 (years) — | | | | | | | | |
| 45-49 | 30.9 | 15.8 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | 46.7 |
| 50-54 | 27.1 | 30.9 | 24.1 | *0.0 | *0.0 | *0.0 | *0.0 | 82.2 |
| 55-59 | 15.0 | 11.8 | 45.4 | 47.9 | *0.0 | *0.0 | *0.0 | 120.1 |
| 60-64 | 10.1 | 9.6 | 28.9 | 90.4 | 65.5 | *0.0 | *0.0 | 204.6 |
| 65-69 | *4.3 | 10.7 | 19.3 | 68.7 | 114.3 | 63.0 | *0.0 | 280.3 |
| 70 and over | *3.6 | 6.8 | 22.2 | 81.8 | 222.1 | 190.3 | 36.3 | 563.1 |
| Relationship in household — | | -0.4 | 44.0 | 242.2 | 222 / | 10:0 | <u> </u> | 1.010 |
| Family member | 67.5 | 68.1 | 114.9 | 242.2 | 333.4 | 194.8 | 27.3 | 1,048.1 |
| Husband or wife | 57.7 | 61.8 | 109.2 | 230.7 | 317.6 | 183.1 | 25.7 | 985.7 |
| With dependants | 21.4 | 13.5 | 13.4 | 9.6 | *5.8 | *2.0 | *0.5 | 66.1 |
| Without dependants | 36.3 *2.4 | 48.3 *2.3 | 95.9 *0.7 | 221.2 *5.3 | 311.8 9.4 | 181.1 *4.6 | 25.2 *0.9 | 919.7 |
| Lone parent With dependants | *0.7 | *0.4 | *0.7 | *1.8 | *0.0 | *0.0 | *0.9 | 25.5 *3.2 |
| Without dependants | *1.7 | *1.8 | *0.5 | *3.5 | 9.4 | *4.6 | *0.9 | 22.3 |
| Non-dependent child | *4.9 | *3.3 | *1.5 | *2.8 | *0.0 | *0.0 | *0.0 | 12.6 |
| Other family person | *2.5 | *0.8 | *3.5 | *3.4 | 6.4 | 7.1 | *0.7 | 24.3 |
| Non-family member | 20.8 | 14.4 | 20.4 | 39.9 | 60.4 | 51.8 | 7.0 | 214.7 |
| Lone person | 16.7 | 12.4 | 17.3 | 36.9 | 56.0 | 49.0 | 6.5 | 194.8 |
| Not living alone | *4.1 | *2.0 | *3.1 | *3.0 | *4.4 | *2.8 | *0.5 | 19.9 |
| Not determined | *2.8 | *3.0 | *4.6 | 6.7 | 8.1 | 6.7 | *2.0 | 34.0 |
| Birthplace — | | | | | | | | |
| Born in Australia | 60.2 | 52.8 | 87.4 | 195.3 | 261.4 | 162.2 | 25.9 | 845.2 |
| Born outside Australia | 30.9 | 32.8 | 52.5 | 93.6 | 140.5 | 91.0 | 10.4 | 451.7 |
| Born in main English speaking countries | 7.2 | 9.4 | 18.8 | 36.6 | 64.4 | 35.6 | *4.8 | 176.8 |
| Born in other countries | 23.6 | 23.5 | 33.7 | 56.9 | 76.1 | 55.4 | *5.7 | 274.9 |
| Reason for ceasing last full-time job — | | | | | | | | |
| Job loser | 72.9 | 67.9 | 98.6 | 174.4 | 152.1 | 31.5 | 7.3 | 604.7 |
| Retrenched | 7.6 | 11.7 | 21.1 | 53.9 | 49.6 | 9.3 | *1.6 | 154.9 |
| Technological advancements/nature of job changed | *0.0 | *0.5 | *0.4 | *0.6 | *2.4 | *0.5 | *0.3 | *4.6 |
| Temporary, seasonal or holiday job | *0.0 | *0.3 | *1.1 71.7 | *0.5 | *0.9 | *1.0 | *0.0 | *3.9 |
| Own ill health or injury | 65.1 *0.2 | 54.5 *0.9 | *4.3 | 115.9 *3.5 | 93.3 *5.9 | 17.3 *3.4 | *4.6 *0.9 | 422.4 19.0 |
| Business closed down for economic reasons Job leaver | 18.2 | 17.7 | 41.3 | 114.4 | 249.8 | 221.8 | 29.0 | 692.2 |
| Unsatisfactory work arrangements/pay/hours | *2.2 | *1.9 | *2.4 | *2.5 | *2.9 | *0.8 | *0.0 | 12.7 |
| Reached appropriate age for retirement/too old | *1.2 | *1.3 | 7.9 | 41.3 | 107.4 | 43.4 | 14.4 | 216.9 |
| Reached compulsory retirement age (in that job) | *0.0 | *0.0 | *1.3 | 8.3 | 71.8 | 164.3 | 10.5 | 256.2 |
| Wanted to work part-time or full-time work too stressful | *1.7 | *1.6 | *2.8 | *4.3 | *3.5 | *1.2 | *0.5 | 15.6 |
| Early retirement package/eligible for superannuation | | | | | | | | |
| or service pension To pursue leisure activities | *0.7 | *3.8 | 7.6 *2.9 | 30.2 | 35.6 | *2.8 | *0.0 | 80.7 |
| To get married | *0.7 *0.0 | *0.9 *0.0 | *3.8 *0.0 | 7.9 *0.0 | 7.0 *0.0 | *1.5 *0.0 | *0.7 *0.0 | 22.4 |
| To coincide with partner's retirement | *0.0 *0.4 | *0.0 | *0.0 | *0.0 *0.1 | *0.0 *0.9 | *0.0 | *0.0 | *0.0 *2.0 |
| To look after family, house or someone else | *3.1 | *0.5 | *5.4 | *4.3 | 6.2 | *2.2 | *0.0 | 22.6 |
| To have holiday/move house/spouse transferred | *1.8 | *2.3 | *3.4 | *3.4 | *4.4 | *2.7 | *0.0 | 18.0 |
| Business closed down or sold for other than | 1.0 | 2.3 | 5.7 | 5.7 | 7.7 | 2.1 | 0.0 | 10.0 |
| economic reasons | *1.0 | *1.9 | *3.7 | *6.0 | *5.7 | *1.5 | *1.2 | 21.1 |
| Other | *5.4 | *3.1 | *2.8 | 6.0 | *4.4 | *1.4 | *0.8 | 23.8 |
| Total | 91.1 | 85.6 | 139.9 | 288.8 | 401.9 | 253.3 | 36.3 | 1,296.9 |

6. RETIRED FROM FULL-TIME WORK: SELECTED CHARACTERISTICS BY AGE AT RETIREMENT—continued

| | | Age | e at retiren | nent from f | ull-time w | ork (years |) | |
|--|----------------|---------------|---------------|---------------|--------------|--------------|--------------|------------------|
| | Less | | | | | | 70 and | |
| | than 45 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | Total |
| | FEMAL | LES | | 1000 | | | | |
| Labour force status — | | | | '000 _ | _ | | | |
| In the labour force | 267.8 | 44.8 | 40.0 | 19.5 | 8.4 | *2.1 | *0.0 | 382.5 |
| Working part-time | 261.0 | 41.9 | 37.2 | 18.2 | 7.9 | *2.1 | *0.0 | 368.3 |
| Looking for part-time work | 6.8 | *2.8 | *2.8 | *1.2 | *0.5 | *0.0 | *0.0 | 14.2 |
| Not in the labour force | 776.9 | 128.6 | 200.7 | 201.4 | 174.4 | 47.7 | 6.2 | 1,535.9 |
| Age at November 1997 (years) — | | | | | | | | |
| 45-49 | 223.3 | 30.6 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | 253.8 |
| 50-54 | 185.4 | 46.1 | 33.3 | *0.0 | *0.0 | *0.0 | *0.0 | 264.8 |
| 55-59 | 135.6 | 28.9 | 60.7 | 36.8 | *0.0 | *0.0 | *0.0 | 262.1 |
| 60-64 | 127.3 | 17.4 | 47.1 | 61.7 | 24.4 | *0.0 | *0.0 | 278.0 |
| 65-69 | 119.6 | 22.8 | 37.8 | 47.1 | 48.7 | 8.4 | *0.0 | 284.3 |
| 70 and over | 253.6 | 27.6 | 61.7 | 75.2 | 109.7 | 41.3 | 6.2 | 575.4 |
| Relationship in household — | | | | | | | | |
| Family member | 829.8 | 133.6 | 166.7 | 143.6 | 96.1 | 24.2 | *2.6 | 1,396.6 |
| Husband or wife | 738.3 | 121.0 | 146.9 | 125.7 | 70.0 | 18.1 | *1.8 | 1,221.7 |
| With dependants Without dependants | 161.8 576.5 | 13.9 107.1 | *4.5 142.3 | *1.9 123.8 | *0.4 69.5 | *0.0 18.1 | *0.0 *1.8 | 182.6 1,039.2 |
| Lone parent | 576.3 67.7 | 7.8 | 142.3 | 8.7 | 6.4 | *2.1 | *0.0 | 1,039.2 |
| With dependants | 19.7 | *3.2 | *0.4 | *0.3 | *0.0 | *0.0 | *0.0 | 23.6 |
| Without dependants | 48.1 | *4.6 | 10.3 | 8.4 | 6.4 | *2.1 | *0.0 | 79.8 |
| Non-dependent child | *3.4 | *1.3 | *1.8 | *1.5 | *0.4 | *0.3 | *0.0 | 8.7 |
| Other family person | 20.4 | *3.6 | 7.2 | 7.7 | 19.3 | *3.7 | *0.8 | 62.7 |
| Non-family member | 190.4 | 35.4 | 65.2 | 72.2 | 83.2 | 23.9 | *3.0 | 473.2 |
| Lone person | 182.2 | 31.6 | 61.4 | 70.1 | 81.4 | 22.3 | *2.7 | 451.7 |
| Not living alone | 8.2 | *3.8 | *3.9 | *2.0 | *1.8 | *1.6 | *0.2 | 21.5 |
| Not determined | 24.5 | *4.4 | 8.8 | *5.2 | *3.6 | *1.7 | *0.6 | 48.7 |
| Birthplace — | | | | | | | | |
| Born in Australia | 787.9 | 103.9 | 155.9 | 145.8 | 116.7 | 34.6 | *3.4 | 1,348.2 |
| Born outside Australia | 256.9 | 69.4 | 84.8 | 75.1 | 66.1 | 15.2 | *2.9 | 570.3 |
| Born in main English speaking countries | 114.3 | 28.9 | 41.7 | 35.0 | 28.8 | 6.5 | *1.0 | 256.3 |
| Born in other countries | 142.5 | 40.5 | 43.1 | 40.1 | 37.3 | 8.6 | *1.8 | 314.0 |
| Reason for ceasing last full-time job — | | | | | | | | |
| Job loser | 106.9 | 70.1 | 92.1 | 70.7 | 34.0 | 9.0 | *1.8 | 384.6 |
| Retrenched | 32.0 | 18.5 | 27.9 | 27.8 | 13.0 | *3.1 | *0.9 | 123.2 |
| Technological advancements/nature of job changed | *1.4 | *2.1 | *2.0 | *1.4 | *0.3 | *0.5 | *0.0 | 7.6 |
| Temporary, seasonal or holiday job | *2.6 | *2.2 | *1.2 | *2.2 | *0.7 | *0.0 | *0.0 | 8.9 |
| Own ill health or injury Business closed down for economic reasons | 63.4 7.5 | 43.8 *3.4 | 54.9 6.1 | 36.9 *2.5 | 18.7 *1.4 | *4.1 *1.4 | *0.9 *0.0 | 222.6 22.4 |
| Job leaver | 937.8 | 103.3 | 148.6 | 150.2 | 148.8 | 40.8 | *4.4 | 1,533.8 |
| Unsatisfactory work arrangements/pay/hours | 9.5 | *5.2 | *3.9 | *3.3 | *1.7 | *0.5 | *0.2 | 24.2 |
| Reached appropriate age for retirement/too old | *3.3 | 6.9 | 19.2 | 37.4 | 41.9 | 7.0 | *2.4 | 118.2 |
| Reached compulsory retirement age (in that job) | *0.1 | *0.3 | *5.0 | 9.2 | 59.3 | 20.7 | *1.6 | 96.2 |
| Wanted to work part-time or full-time work too stressful | 24.1 | 11.1 | 13.5 | 6.6 | *2.8 | *1.5 | *0.0 | 59.6 |
| Early retirement package/eligible for superannuation | 2 | | 10.0 | 0.0 | 2.0 | 1.0 | 0.0 | 27.0 |
| or service pension | *1.1 | *1.5 | *3.9 | 9.3 | *5.3 | *0.6 | *0.0 | 21.7 |
| To pursue leisure activities | 16.9 | 9.9 | 12.3 | 10.6 | *2.9 | *0.7 | *0.2 | 53.5 |
| To get married | 352.5 | *3.8 | *4.0 | *4.0 | *0.7 | *0.5 | *0.0 | 365.5 |
| Pregnancy/to have children | 335.1 | *3.9 | *3.8 | *0.7 | *1.0 | *0.0 | *0.0 | 344.5 |
| To coincide with partner's retirement | *2.0 | *3.2 | 12.1 | 12.6 | 6.3 | *2.7 | *0.0 | 38.9 |
| To look after family, house or someone else | 116.8 | 24.2 | 39.6 | 28.0 | 13.0 | *2.0 | *0.0 | 223.7 |
| To have holiday/move house/spouse transferred | 47.8 | 17.5 | 14.5 | 14.2 | 6.4 | *1.6 | *0.0 | 101.9 |
| Business closed down or sold for other than | | | | | | | | |
| economic reasons Other | 7.7 21.1 | *5.5 10.2 | 8.3 8.3 | 6.2 8.0 | *5.6 *1.9 | *2.7 *0.4 | *0.0 *0.0 | 36.0 49.8 |
| | | | | | | | | |
| Total | 1,044.7 | 173.4 | 240.7 | 220.9 | 182.8 | 49.7 | 6.2 | 1,918.4 |

6. RETIRED FROM FULL-TIME WORK: SELECTED CHARACTERISTICS BY AGE AT RETIREMENT—continued

| | | Age | e at retiren | nent from f | full-time w | ork (years) |) | |
|--|----------------|----------------|----------------|----------------|----------------|----------------|--------------|--------------------|
| | Less | | | | | | 70 and | |
| | than 45 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | Total |
| | PERSO | NS | | 1000 | | | | |
| Labour force status — | | | | — '000 — | _ | | | |
| In the labour force | 279.7 | 60.1 | 60.5 | 49.5 | 33.3 | 17.2 | *2.9 | 503.3 |
| Working part-time | 272.5 | 56.3 | 56.5 | 45.8 | 30.7 | 16.8 | *2.9 | 481.5 |
| Looking for part-time work | 7.3 | *3.8 | *4.0 | *3.7 | *2.6 | *0.4 | *0.0 | 21.8 |
| Not in the labour force | 856.1 | 198.8 | 320.1 | 460.2 | 551.4 | 285.8 | 39.7 | 2,712.1 |
| Age at November 1997 (years) — | | | | | | | | |
| 45-49 | 254.2 | 46.4 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | 300.5 |
| 50-54 | 212.5 | 77.0 | 57.5 | *0.0 | *0.0 | *0.0 | *0.0 | 347.0 |
| 55-59 | 150.6 | 40.7 | 106.1 | 84.8 | *0.0 | *0.0 | *0.0 | 382.1 |
| 60-64 | 137.4 | 27.0 | 76.0 | 152.2 | 90.0 | *0.0 | *0.0 | 482.6 |
| 65-69 | 123.9 | 33.5 | 57.1 | 115.8 | 162.9 | 71.4 | *0.0 | 564.6 |
| 70 and over | 257.3 | 34.4 | 84.0 | 157.0 | 331.8 | 231.6 | 42.5 | 1,138.5 |
| Relationship in household — | 907.2 | 201.7 | 201.6 | 205.0 | 420.4 | 210.0 | 20.0 | 2 444 7 |
| Family member Husband or wife | 897.3 796.0 | 201.7 182.7 | 281.6 256.1 | 385.8 356.4 | 429.4 387.6 | 218.9 201.2 | 29.9 27.5 | 2,444.7 2,207.5 |
| With dependants | 183.2 | 27.3 | 17.9 | 11.4 | 6.3 | *2.0 | *0.5 | 248.7 |
| Without dependants | 612.8 | 155.4 | 238.2 | 345.0 | 381.3 | 199.2 | 27.0 | 1,958.8 |
| Lone parent | 70.1 | 10.0 | 11.5 | 14.0 | 15.8 | 6.7 | *0.9 | 128.9 |
| With dependants | 20.4 | *3.6 | *0.7 | *2.1 | *0.0 | *0.0 | *0.0 | 26.9 |
| Without dependants | 49.7 | 6.4 | 10.8 | 11.8 | 15.8 | 6.7 | *0.9 | 102.0 |
| Non-dependent child | 8.3 | *4.6 | *3.3 | *4.3 | *0.4 | *0.3 | *0.0 | 21.3 |
| Other family person | 22.9 | *4.4 | 10.7 | 11.1 | 25.6 | 10.8 | *1.6 | 87.0 |
| Non-family member | 211.1 | 49.8 | 85.7 | 112.0 | 143.5 | 75.7 | 10.0 | 688.0 |
| Lone person | 198.9 | 44.0 | 78.7 | 107.0 | 137.3 | 71.3 | 9.3 | 646.5 |
| Not living alone | 12.2 | *5.8 | 7.0 | *5.0 | 6.2 | *4.5 | *0.8 | 41.4 |
| Not determined | 27.3 | 7.4 | 13.4 | 11.9 | 11.7 | 8.4 | *2.6 | 82.7 |
| Birthplace — | | | | | | | | |
| Born in Australia | 848.1 | 156.7 | 243.3 | 341.1 | 378.1 | 196.8 | 29.2 | 2,193.4 |
| Born outside Australia | 287.7 | 102.3 | 137.3 | 168.6 | 206.6 | 106.2 | 13.3 | 1,022.0 |
| Born in main English speaking countries | 121.6 | 38.3 | 60.5 | 71.6 | 93.2 | 42.2 | *5.8 | 433.1 |
| Born in other countries | 166.2 | 64.0 | 76.8 | 97.0 | 113.4 | 64.0 | 7.5 | 588.9 |
| Reason for ceasing last full-time job — | 179.8 | 137.9 | 190.7 | 245.2 | 186.1 | 40.5 | 9.2 | 000.4 |
| Job loser Retrenched | 39.6 | 30.2 | 49.1 | 81.7 | 62.7 | 12.4 | *2.5 | 989.4 278.1 |
| Technological advancements/nature of job changed | *1.4 | *2.6 | *2.4 | *1.9 | *2.6 | *0.9 | *0.3 | 12.2 |
| Temporary, seasonal or holiday job | *2.6 | *2.6 | *2.4 | *2.7 | *1.6 | *1.0 | *0.0 | 12.2 |
| Own ill health or injury | 128.5 | 98.3 | 126.5 | 152.8 | 112.0 | 21.4 | *5.5 | 645.0 |
| Business closed down for economic reasons | 7.7 | *4.3 | 10.4 | 6.1 | 7.3 | *4.7 | *0.9 | 41.4 |
| Job leaver | 956.1 | 121.0 | 189.9 | 264.5 | 398.5 | 262.6 | 33.4 | 2,226.0 |
| Unsatisfactory work arrangements/pay/hours | 11.6 | 7.1 | 6.4 | *5.8 | *4.6 | *1.3 | *0.2 | 36.9 |
| Reached appropriate age for retirement/too old | *4.6 | 8.1 | 27.1 | 78.7 | 149.3 | 50.4 | 16.8 | 335.0 |
| Reached compulsory retirement age (in that job) | *0.1 | *0.3 | 6.2 | 17.5 | 131.1 | 185.0 | 12.1 | 352.4 |
| Wanted to work part-time or full-time work too stressful | 25.7 | 12.7 | 16.4 | 10.9 | 6.3 | *2.7 | *0.5 | 75.2 |
| Early retirement package/eligible for superannuation | *10 | *5.0 | 11.5 | 20.5 | 40.0 | *2.4 | *0.0 | 100.4 |
| or service pension | *1.8 | *5.3 | 11.5 | 39.5 | 40.9 | *3.4 | *0.0 | 102.4 |
| To pursue leisure activities | 17.6 | 10.7 *3.8 | 16.1 *4.0 | 18.5 | 9.9 *0.7 | *2.2 *0.5 | *0.9 *0.0 | 76.0 |
| To get married Pregnancy/to have children | 352.5 335.1 | *3.8 *4.1 | *4.0 *3.8 | *4.0 *0.7 | *0.7 *1.0 | *0.5 *0.0 | *0.0 | 365.5 344.8 |
| To coincide with partner's retirement | *2.4 | *3.5 | 12.3 | 12.8 | 7.2 | *2.7 | *0.0 | 40.9 |
| To look after family, house or someone else | 119.9 | 24.7 | 45.1 | 32.3 | 19.2 | *4.3 | *0.7 | 246.2 |
| To have holiday/move house/spouse transferred | 49.6 | 19.8 | 17.9 | 17.6 | 10.8 | *4.3 | *0.0 | 119.9 |
| Business closed down or sold for other than | 12.0 | 17.0 | -1.7 | 27.0 | 10.0 | 1.5 | 0.0 | |
| economic reasons | 8.7 | 7.5 | 12.0 | 12.1 | 11.4 | *4.2 | *1.2 | 57.1 |
| Other | 26.5 | 13.3 | 11.1 | 14.0 | 6.3 | *1.7 | *0.8 | 73.7 |
| Total | 1,135.8 | 259.0 | 380.6 | 509.7 | 584.7 | 303.0 | 42.5 | 3,215.4 |

7. RETIRED FROM FULL-TIME WORK: SELECTED CHARACTERISTICS OF LAST FULL-TIME JOB

| | | $A_{\mathcal{E}}$ | ge at retirer | nent from f | ull-time wo | rk (years) | | |
|--|---------|-------------------|---------------|-------------|-------------|------------|--------|---------|
| | Less | | | | | | 70 and | |
| | than 45 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | Total |
| | MALES | | | | | | | |
| | | | | — '000 — | = | | | |
| Employment status in last full-time job — | | | | | | | | |
| Last full-time job less than 20 years ago | 63.4 | 72.0 | 120.9 | 257.9 | 363.9 | 220.3 | 35.7 | 1,134.2 |
| Employees | 53.3 | 64.1 | 99.4 | 220.1 | 314.6 | 183.2 | 15.9 | 950.7 |
| Own account worker | 6.7 | *5.1 | 14.0 | 23.5 | 32.2 | 25.1 | 13.4 | 120.1 |
| Employers | *3.4 | *2.8 | 7.5 | 14.3 | 16.8 | 12.0 | 6.3 | 63.2 |
| Contributing family worker | *0.0 | *0.0 | *0.0 | *0.0 | *0.3 | *0.0 | *0.0 | *0.3 |
| Last full-time job 20 or more years ago | 27.7 | 13.6 | 19.0 | 30.9 | 38.0 | 32.9 | *0.6 | 162.7 |
| Industry of last full-time job — | | | | | | | | |
| Last full-time job less than 20 years ago | 63.4 | 72.0 | 120.9 | 257.9 | 363.9 | 220.3 | 35.7 | 1,134.2 |
| Agriculture, forestry and fishing | *5.3 | *4.8 | *5.5 | 9.0 | 17.0 | 14.3 | 11.4 | 67.3 |
| Mining | *0.9 | *1.0 | *2.4 | *5.2 | 9.2 | *2.2 | *0.3 | 21.2 |
| Manufacturing | 11.0 | 15.5 | 23.5 | 55.2 | 81.0 | 55.5 | *4.6 | 246.3 |
| Electricity, gas and water supply | *3.4 | *2.0 | *2.1 | 9.6 | 18.4 | *5.5 | *0.4 | 41.4 |
| Construction | 9.3 | 9.5 | 17.0 | 25.2 | 38.1 | 22.2 | *2.5 | 123.9 |
| Wholesale trade | *2.4 | *3.1 | *4.4 | 12.0 | 15.1 | 9.2 | *1.7 | 47.9 |
| Retail trade | 6.4 | *5.3 | 12.0 | 16.2 | 29.8 | 21.6 | *4.3 | 95.6 |
| Accommodation, cafes and restaurants | *2.9 | *1.6 | *2.8 | 6.0 | 8.8 | *4.4 | *0.7 | 27.1 |
| Transport and storage | 6.6 | 6.9 | 14.0 | 23.1 | 38.4 | 20.1 | *2.5 | 111.5 |
| Communication services | *2.1 | *3.2 | *5.3 | 13.8 | 12.5 | *5.9 | *0.0 | 42.8 |
| Finance and insurance | *1.0 | *1.6 | *1.9 | 9.3 | 7.7 | *1.4 | *0.2 | 23.2 |
| Property and business services | *2.5 | *2.4 | *5.4 | 13.9 | 15.0 | 15.2 | *3.0 | 57.5 |
| Government administration and defence | *3.8 | *6.0 | 9.2 | 22.2 | 34.0 | 12.6 | *1.1 | 88.9 |
| Education | *1.5 | *3.6 | 6.7 | 14.8 | 15.4 | 6.9 | *0.6 | 49.5 |
| Health and community services | *1.4 | *2.8 | *1.8 | 8.1 | 12.0 | 9.7 | *0.8 | 36.6 |
| Cultural and recreational services | *1.9 | *0.4 | *2.1 | *4.0 | *4.3 | *4.6 | *0.0 | 17.2 |
| Personal and other services | *1.0 | *2.4 | *4.7 | 10.4 | 7.3 | 9.0 | *1.6 | 36.4 |
| Last full-time job 20 or more years ago | 27.7 | 13.6 | 19.0 | 30.9 | 38.0 | 32.9 | *0.6 | 162.7 |
| Occupation of last full-time job — | | | | | | | | |
| Last full-time job less than 20 years ago | 63.4 | 72.0 | 120.9 | 257.9 | 363.9 | 220.3 | 35.7 | 1,134.2 |
| Managers and administrators | *3.2 | *1.6 | 9.8 | 26.8 | 32.7 | 21.2 | 11.7 | 107.1 |
| Professionals | *4.1 | 6.7 | 11.0 | 27.9 | 42.8 | 31.1 | *5.8 | 129.5 |
| Associate professionals | *5.9 | 6.6 | 16.6 | 39.0 | 40.7 | 20.5 | *4.7 | 134.0 |
| Tradespersons and related workers | 14.3 | 17.9 | 22.8 | 56.6 | 77.7 | 54.5 | 6.8 | 250.7 |
| Advanced clerical and service workers | *0.0 | *1.2 | *0.9 | *2.5 | *4.4 | *1.5 | *0.0 | 10.5 |
| Intermediate clerical, sales and service workers | *4.0 | *5.4 | 10.2 | 23.8 | 36.9 | 19.3 | *0.9 | 100.3 |
| Intermediate production and transport workers | 12.8 | 18.1 | 25.0 | 38.2 | 66.4 | 37.2 | *3.8 | 201.5 |
| Elementary clerical, sales and service workers | *2.3 | *4.3 | *5.7 | 14.1 | 19.6 | 10.9 | *1.5 | 58.3 |
| Labourers and related workers | 16.9 | 10.1 | 18.9 | 29.1 | 42.7 | 24.1 | *0.6 | 142.4 |
| Last full-time job 20 or more years ago | 27.7 | 13.6 | 19.0 | 30.9 | 38.0 | 32.9 | *0.6 | 162.7 |
| Total | 91.1 | 85.6 | 139.9 | 288.8 | 401.9 | 253.3 | 36.3 | 1,296.9 |

7. RETIRED FROM FULL-TIME WORK: SELECTED CHARACTERISTICS OF LAST FULL-TIME JOB—continued

| | | rk (years) | | | | | | |
|--|---------|------------|-------|----------------------|-------|-------|--------|---------|
| | Less | | | | | | 70 and | |
| | than 45 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | Total |
| | FEMALES | | | | | | | |
| | | | | - '000 - | = | | | |
| Employment status in last full-time job — | | | | | | | | |
| Last full-time job less than 20 years ago | 224.7 | 125.4 | 177.0 | 180.0 | 137.1 | 41.4 | 6.2 | 892.0 |
| Employees | 208.7 | 108.7 | 154.3 | 164.2 | 122.2 | 34.9 | *4.4 | 797.5 |
| Own account worker | 8.5 | 9.8 | 11.7 | 8.7 | 7.0 | *2.7 | *1.6 | 50.0 |
| Employers | 7.5 | 6.4 | 11.1 | 6.5 | 7.4 | *3.3 | *0.2 | 42.5 |
| Contributing family worker | *0.0 | *0.5 | *0.0 | *0.6 | *0.4 | *0.5 | *0.0 | *2.0 |
| Last full-time job 20 or more years ago | 820.0 | 48.0 | 63.7 | 40.9 | 45.7 | 8.3 | *0.0 | 1,026.4 |
| Industry of last full-time job — | | | | | | | | |
| Last full-time job less than 20 years ago | 224.7 | 125.4 | 177.0 | 180.0 | 137.1 | 41.4 | 6.2 | 892.0 |
| Agriculture, forestry and fishing | 6.3 | *3.1 | 7.1 | *5.0 | *4.4 | *1.9 | *0.5 | 28.1 |
| Mining | *0.6 | *0.7 | *0.2 | *1.1 | *0.6 | *0.0 | *0.0 | *3.1 |
| Manufacturing | 47.7 | 26.1 | 33.0 | 29.4 | 22.3 | *5.9 | *0.6 | 165.1 |
| Electricity, gas and water supply | *0.5 | *0.0 | *0.7 | *0.8 | *0.9 | *0.0 | *0.0 | *2.8 |
| Construction | *4.5 | *2.4 | *2.9 | *2.5 | *2.5 | *0.0 | *0.0 | 14.8 |
| Wholesale trade | 7.9 | *4.9 | 7.9 | 7.9 | *2.8 | *1.1 | *0.2 | 32.7 |
| Retail trade | 41.8 | 18.4 | 28.8 | 25.0 | 19.9 | 7.6 | *1.3 | 142.8 |
| Accommodation, cafes and restaurants | 12.3 | 10.7 | 12.6 | 11.8 | 8.7 | *4.0 | *0.6 | 60.7 |
| Transport and storage | *3.5 | *1.5 | *3.9 | *3.8 | *3.4 | *0.9 | *0.0 | 16.9 |
| Communication services | *2.7 | *0.8 | *4.5 | *4.2 | *2.5 | *1.5 | *0.0 | 16.2 |
| Finance and insurance | 9.3 | *2.5 | *4.9 | *4.9 | *4.3 | *0.0 | *0.2 | 26.1 |
| Property and business services | 10.3 | 7.7 | 8.7 | 10.8 | 6.1 | *2.5 | *0.2 | 46.2 |
| Government administration and defence | 10.5 | *3.3 | 7.4 | *5.8 | *5.7 | *1.3 | *0.0 | 34.0 |
| Education | 21.0 | 12.7 | 15.2 | 22.3 | 18.7 | *3.7 | *0.2 | 93.8 |
| Health and community services | 34.1 | 22.0 | 31.8 | 38.5 | 29.2 | 8.6 | *1.5 | 165.8 |
| Cultural and recreational services | *4.2 | *2.5 | *3.8 | *2.5 | *1.9 | *0.2 | *0.0 | 15.1 |
| Personal and other services | 7.6 | 6.1 | *3.7 | *3.8 | *3.5 | *2.3 | *0.8 | 27.9 |
| Last full-time job 20 or more years ago | 820.0 | 48.0 | 63.7 | 40.9 | 45.7 | 8.3 | *0.0 | 1,026.4 |
| Occupation of last full-time job — | | | | | | | | |
| Last full-time job less than 20 years ago | 224.7 | 125.4 | 177.0 | 180.0 | 137.1 | 41.4 | 6.2 | 892.0 |
| Managers and administrators | *3.9 | *3.4 | *4.6 | 7.2 | 6.2 | *2.9 | *0.5 | 28.6 |
| Professionals | 37.2 | 18.5 | 17.3 | 31.3 | 21.1 | 6.6 | *1.8 | 133.8 |
| Associate professionals | 17.1 | 18.8 | 20.5 | 23.3 | 12.3 | 7.1 | *0.9 | 100.2 |
| Tradespersons and related workers | 8.2 | 6.8 | 8.9 | 9.1 | 9.3 | *2.3 | *0.0 | 44.6 |
| Advanced clerical and service workers | 19.7 | 10.4 | 13.4 | 16.0 | 13.0 | *1.9 | *0.6 | 75.0 |
| Intermediate clerical, sales and service workers | 45.9 | 23.9 | 40.4 | 38.4 | 32.7 | 8.7 | *0.2 | 190.1 |
| Intermediate production and transport workers | 23.0 | 9.1 | 14.1 | 6.2 | 6.0 | *1.7 | *0.0 | 60.1 |
| Elementary clerical, sales and service workers | 34.4 | 12.6 | 23.3 | 19.1 | 15.8 | *4.9 | *1.4 | 111.6 |
| Labourers and related workers | 35.2 | 22.1 | 34.5 | 29.3 | 20.7 | *5.3 | *0.9 | 148.1 |
| Last full-time job 20 or more years ago | 820.0 | 48.0 | 63.7 | 40.9 | 45.7 | 8.3 | *0.0 | 1,026.4 |
| Total | 1,044.7 | 173.4 | 240.7 | 220.9 | 182.8 | 49.7 | 6.2 | 1,918.4 |

7. RETIRED FROM FULL-TIME WORK: SELECTED CHARACTERISTICS OF LAST FULL-TIME JOB—continued

| | Age at retirement from full-time work (years) | | | | | | | |
|--|---|-------|-------|----------|-------|-------|--------|---------|
| | Less | | | | | | 70 and | |
| | than 45 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | Total |
| | PERSONS | | | | | | | |
| | | | | — '000 — | _ | | | |
| Employment status in last full-time job — | | | | | | | | |
| Last full-time job less than 20 years ago | 288.1 | 197.4 | 298.0 | 438.0 | 501.1 | 261.8 | 41.9 | 2,026.2 |
| Employees | 262.0 | 172.9 | 253.7 | 384.4 | 436.8 | 218.1 | 20.3 | 1,748.1 |
| Own account worker | 15.2 | 14.9 | 25.7 | 32.2 | 39.2 | 27.8 | 15.1 | 170.1 |
| Employers | 10.9 | 9.2 | 18.6 | 20.8 | 24.3 | 15.3 | 6.6 | 105.6 |
| Contributing family worker | *0.0 | *0.5 | *0.0 | *0.6 | *0.7 | *0.5 | *0.0 | *2.3 |
| Last full-time job 20 or more years ago | 847.7 | 61.5 | 82.7 | 71.7 | 83.6 | 41.3 | *0.6 | 1,189.1 |
| Industry of last full-time job — | | | | | | | | |
| Last full-time job less than 20 years ago | 288.1 | 197.4 | 298.0 | 438.0 | 501.1 | 261.8 | 41.9 | 2,026.2 |
| Agriculture, forestry and fishing | 11.6 | 7.9 | 12.6 | 14.0 | 21.3 | 16.2 | 11.8 | 95.4 |
| Mining | *1.4 | *1.7 | *2.6 | 6.3 | 9.8 | *2.2 | *0.3 | 24.3 |
| Manufacturing | 58.7 | 41.6 | 56.5 | 84.6 | 103.3 | 61.5 | *5.1 | 411.3 |
| Electricity, gas and water supply | *3.8 | *2.0 | *2.8 | 10.4 | 19.2 | *5.5 | *0.4 | 44.1 |
| Construction | 13.8 | 12.0 | 19.9 | 27.7 | 40.6 | 22.2 | *2.5 | 138.7 |
| Wholesale trade | 10.3 | 7.9 | 12.3 | 19.9 | 17.8 | 10.3 | *2.0 | 80.5 |
| Retail trade | 48.2 | 23.7 | 40.8 | 41.2 | 49.7 | 29.2 | *5.6 | 238.4 |
| Accommodation, cafes and restaurants | 15.3 | 12.3 | 15.3 | 17.8 | 17.4 | 8.4 | *1.3 | 87.8 |
| Transport and storage | 10.0 | 8.3 | 17.9 | 26.9 | 41.7 | 21.0 | *2.5 | 128.4 |
| Communication services | *4.8 | *4.0 | 9.8 | 18.0 | 15.0 | 7.4 | *0.0 | 59.0 |
| Finance and insurance | 10.3 | *4.1 | 6.8 | 14.2 | 12.0 | *1.4 | *0.5 | 49.3 |
| Property and business services | 12.8 | 10.2 | 14.1 | 24.7 | 21.1 | 17.7 | *3.2 | 103.8 |
| Government administration and defence | 14.3 | 9.3 | 16.5 | 28.0 | 39.8 | 13.9 | *1.1 | 122.9 |
| Education | 22.5 | 16.4 | 21.9 | 37.0 | 34.1 | 10.5 | *0.8 | 143.3 |
| Health and community services | 35.5 | 24.8 | 33.7 | 46.6 | 41.1 | 18.3 | *2.3 | 202.4 |
| Cultural and recreational services | 6.1 | *2.8 | *5.9 | 6.5 | 6.2 | *4.9 | *0.0 | 32.3 |
| Personal and other services | 8.6 | 8.5 | 8.4 | 14.2 | 10.8 | 11.3 | *2.4 | 64.3 |
| Last full-time job 20 or more years ago | 847.7 | 61.5 | 82.7 | 71.7 | 83.6 | 41.3 | *0.6 | 1,189.1 |
| Occupation of last full-time job — | | | | | | | | |
| Last full-time job less than 20 years ago | 288.1 | 197.4 | 298.0 | 438.0 | 501.1 | 261.8 | 41.9 | 2,026.2 |
| Managers and administrators | 7.1 | *5.0 | 14.4 | 34.1 | 38.9 | 24.2 | 12.1 | 135.7 |
| Professionals | 41.4 | 25.2 | 28.3 | 59.2 | 63.9 | 37.7 | 7.5 | 263.3 |
| Associate professionals | 23.0 | 25.4 | 37.1 | 62.3 | 53.1 | 27.6 | *5.6 | 234.1 |
| Tradespersons and related workers | 22.5 | 24.7 | 31.7 | 65.8 | 87.0 | 56.8 | 6.8 | 295.2 |
| Advanced clerical and service workers | 19.7 | 11.6 | 14.3 | 18.5 | 17.4 | *3.4 | *0.6 | 85.5 |
| Intermediate clerical, sales and service workers | 49.9 | 29.2 | 50.5 | 62.2 | 69.6 | 28.0 | *1.1 | 290.4 |
| Intermediate production and transport workers | 35.8 | 27.1 | 39.1 | 44.3 | 72.5 | 38.9 | *3.8 | 261.6 |
| Elementary clerical, sales and service workers | 36.7 | 16.9 | 29.0 | 33.2 | 35.4 | 15.8 | *2.9 | 170.0 |
| Labourers and related workers | 52.1 | 32.2 | 53.5 | 58.4 | 63.4 | 29.4 | *1.5 | 290.5 |
| Last full-time job 20 or more years ago | 847.7 | 61.5 | 82.7 | 71.7 | 83.6 | 41.3 | *0.6 | 1,189.1 |
| Total | 1,135.8 | 259.0 | 380.6 | 509.7 | 584.7 | 303.0 | 42.5 | 3,215.4 |

8. RETIRED FROM FULL-TIME WORK AGED 45 OR MORE: MAIN SOURCE OF INCOME

| - | Retired from th | he labour force | | |
|---|---|---|--|---------|
| | Left labour force at retirement from full-time work | Worked part-time after retirement from full-time work | Currently working part-time or looking for part-time work | Total |
| | MALES | | | - |
| | | '000 | _ | |
| Main source of income at retirement from full-time work — | | | | |
| Pension/annuity purchased with superannuation payment | 163.6 | 11.1 | 16.9 | 191.6 |
| Pension/annuity purchased with money other | | | | |
| than superannuation payment | 22.6 | *0.9 | *0.2 | 23.8 |
| Age, service, widow's, war widow's pension | 265.4 | *4.6 | *4.4 | 274.5 |
| Disability support, war disability or sickness allowance | 184.2 | *4.9 | 7.7 | 196.8 |
| Unemployment benefits | 77.6 | 8.3 | 9.9 | 95.8 |
| Wife's, carer's, special or other benefit | 11.9 | *0.0 | *0.9 | 12.7 |
| Business, property, investments | 129.0 | 16.3 | 21.2 | 166.4 |
| Savings, sale of assets | 86.6 | *5.2 | 10.4 | 102.2 |
| Part-time work | 9.6 | 17.0 | 29.9 | 56.5 |
| Someone else's income | 39.3 | *3.3 | 9.5 | 52.2 |
| Accumulated leave/compensation | 8.2 | *0.0 | *0.8 | 9.0 |
| Other | 7.0 | *0.0 | *1.2 | 8.2 |
| Don't know | 14.5 | *0.9 | *0.7 | 16.1 |
| Main source of income at November 1997 — | | | | |
| Pension/annuity purchased with superannuation payment | 134.2 | 11.2 | 15.3 | 160.8 |
| Pension/annuity purchased with money other | | | | |
| than superannuation payment | 23.1 | *3.7 | *1.5 | 28.4 |
| Age, service, widow's, war widow's pension | 525.0 | 31.0 | 13.8 | 569.8 |
| Disability support, war disability or sickness allowance | 148.8 | 8.3 | 6.7 | 163.9 |
| Unemployment benefits | 26.2 | *1.6 | *6.0 | 33.8 |
| Wife's, carer's, special or other benefit | *4.6 | *0.5 | *0.7 | *5.8 |
| Business, property, investments | 103.4 | 13.7 | 22.9 | 140.0 |
| Savings, sale of assets | 18.3 | *1.0 | *2.7 | 22.0 |
| Part-time work | *0.6 | *0.3 | 36.6 | 37.5 |
| Someone else's income | 17.4 | *0.5 | *5.2 | 23.1 |
| Accumulated leave/compensation | *1.4 | *0.0 | *0.0 | *1.4 |
| Other | *3.9 | *0.2 | *2.0 | 6.1 |
| Don't know | 12.5 | *0.4 | *0.5 | 13.4 |
| Total | 1,019.4 | 72.6 | 113.9 | 1,205.8 |

8. RETIRED FROM FULL-TIME WORK AGED 45 OR MORE: MAIN SOURCE OF INCOME—continued

| | Retired from th | ne labour force | | |
|---|---|---|--|-------|
| | Left labour force at retirement from full-time work | Worked part-time after retirement from full-time work | Currently working part-time or looking for part-time work | Total |
| | FEMALES | | | |
| | | - '000 - | _ | |
| Main source of income at retirement from full-time work — | | | | |
| Pension/annuity purchased with superannuation payment Pension/annuity purchased with money other | 37.9 | *2.1 | *4.4 | 44.4 |
| than superannuation payment | 10.7 | *0.5 | *1.8 | 13.1 |
| Age, service, widow's, war widow's pension | 165.6 | 7.4 | *3.4 | 176.4 |
| Disability support, war disability or sickness allowance | 35.8 | *1.6 | *3.1 | 40.4 |
| Unemployment benefits | 19.8 | *1.9 | 7.4 | 29.1 |
| Wife's, carer's, special or other benefit | 34.8 | *2.0 | *3.0 | 39.8 |
| Business, property, investments | 53.8 | 6.9 | 13.3 | 74.0 |
| Savings, sale of assets | 43.2 | *3.1 | *5.7 | 52.1 |
| Part-time work | 7.1 | 12.8 | 41.0 | 60.9 |
| Someone else's income | 269.3 | 21.9 | 37.1 | 328.4 |
| Accumulated leave/compensation | *4.5 | *0.4 | *0.0 | *4.9 |
| Other | *4.4 | *0.4 | *0.4 | *5.2 |
| Don't know | *4.3 | *0.2 | *0.3 | *4.8 |
| Main source of income at November 1997 — | | | | |
| Pension/annuity purchased with superannuation payment Pension/annuity purchased with money other | 39.6 | *2.1 | *3.2 | 44.9 |
| than superannuation payment | 17.0 | *1.3 | *1.7 | 20.1 |
| Age, service, widow's, war widow's pension | 416.8 | 36.2 | 10.7 | 463.7 |
| Disability support, war disability or sickness allowance | 34.5 | *2.6 | *3.8 | 40.9 |
| Unemployment benefits | *5.6 | *1.2 | *3.0 | 9.8 |
| Wife's, carer's, special or other benefit | 24.8 | *2.4 | *5.0 | 32.2 |
| Business, property, investments | 54.3 | 9.4 | 16.8 | 80.4 |
| Savings, sale of assets | 9.6 | *0.3 | *0.3 | 10.2 |
| Part-time work | *3.3 | *0.4 | 55.9 | 59.5 |
| Someone else's income | 75.7 | *5.5 | 19.9 | 101.1 |
| Accumulated leave/compensation | *0.4 | *0.0 | *0.0 | *0.4 |
| Other | *4.6 | *0.0 | *0.0 | *4.6 |
| Don't know | *5.1 | *0.0 | *0.7 | *5.8 |
| Total | 691.3 | 61.3 | 121.1 | 873.7 |

8. RETIRED FROM FULL-TIME WORK AGED 45 OR MORE: MAIN SOURCE OF INCOME—continued

| | Retired from th | he labour force | | |
|---|---|---|--|---------|
| | Left labour force at retirement from full-time work | Worked part-time after retirement from full-time work | Currently working part-time or looking for part-time work | Total |
| | PERSONS | | | |
| | | '000 | _ | |
| Main source of income at retirement from full-time work — | | | | |
| Pension/annuity purchased with superannuation payment | 201.5 | 13.3 | 21.2 | 236.0 |
| Pension/annuity purchased with money other | | | | |
| than superannuation payment | 33.3 | *1.5 | *2.0 | 36.8 |
| Age, service, widow's, war widow's pension | 431.0 | 12.0 | 7.9 | 450.9 |
| Disability support, war disability or sickness allowance | 219.9 | 6.5 | 10.8 | 237.2 |
| Unemployment benefits | 97.4 | 10.2 | 17.4 | 124.9 |
| Wife's, carer's, special or other benefit | 46.7 | *2.0 | *3.9 | 52.6 |
| Business, property, investments | 182.8 | 23.1 | 34.5 | 240.5 |
| Savings, sale of assets | 129.8 | 8.4 | 16.2 | 154.3 |
| Part-time work | 16.7 | 29.8 | 71.0 | 117.5 |
| Someone else's income | 308.7 | 25.2 | 46.7 | 380.6 |
| Accumulated leave/compensation | 12.7 | *0.4 | *0.8 | 14.0 |
| Other | 11.4 | *0.4 | *1.7 | 13.4 |
| Don't know | 18.8 | *1.1 | *1.0 | 20.9 |
| Main source of income at November 1997 — | | | | |
| Pension/annuity purchased with superannuation payment | 173.8 | 13.3 | 18.5 | 205.6 |
| Pension/annuity purchased with money other | | | | |
| than superannuation payment | 40.1 | *5.1 | *3.2 | 48.4 |
| Age, service, widow's, war widow's pension | 941.7 | 67.3 | 24.5 | 1,033.6 |
| Disability support, war disability or sickness allowance | 183.3 | 10.9 | 10.5 | 204.7 |
| Unemployment benefits | 31.8 | *2.8 | 9.0 | 43.6 |
| Wife's, carer's, special or other benefit | 29.4 | *2.9 | *5.7 | 38.1 |
| Business, property, investments | 157.7 | 23.0 | 39.7 | 220.4 |
| Savings, sale of assets | 27.9 | *1.3 | *3.0 | 32.2 |
| Part-time work | *3.9 | *0.6 | 92.5 | 97.0 |
| Someone else's income | 93.1 | 6.1 | 25.1 | 124.2 |
| Accumulated leave/compensation | *1.8 | *0.0 | *0.0 | *1.8 |
| Other | 8.5 | *0.2 | *2.0 | 10.7 |
| Don't know | 17.6 | *0.4 | *1.3 | 19.2 |
| Total | 1,710.7 | 133.9 | 235.0 | 2,079.5 |

9. RETIRED FROM FULL-TIME WORK AT AGE 45 OR MORE: RETIREMENT SCHEME MEMBERSHIP

| | Retir | ement scheme m | embership at | retirement fron | ı full-time wo | ork | |
|--|--------------|------------------|----------------|-----------------|----------------|--------------|---------------|
| | | Belonged to | a retirement : | scheme | | Did not | |
| | Had sup | perannuation cov | er | Had life | | belong | |
| | In last | | | assurance | | to a | |
| Main source of income at retirement from | full-time | In some | | or other | | retirement | |
| full-time work | job | | Total | scheme | Total | scheme | Total |
| | | MALES | | | | | |
| | | | — '000 — | - | | | |
| Pension/annuity purchased with superannuation | | | | | | | |
| payment | 187.5 | *3.0 | 190.5 | *0.0 | 190.5 | *1.0 | 191.6 |
| Pension/annuity purchased with money other | | | | | | | |
| than superannuation payment | 14.1 | *0.5 | 14.6 | *1.3 | 15.9 | 7.9 | 23.8 |
| Age, service, widow's, war widow's pension | 123.7 | 14.0 | 137.6 | 12.3 | 149.9 | 124.6 | 274.5 |
| Disability support, war disability or | 05.0 | 0.6 | 107.4 | 45.6 | 111.0 | 0.7.7 | 1060 |
| sickness allowance | 95.8 | 9.6 | 105.4 | *5.6 *2.0 | 111.0 | 85.7 | 196.8 |
| Unemployment benefits | 57.1 | *4.5 | 61.6 | *2.0 | 63.6 | 32.1 | 95.8 |
| Wife's, carer's, special or other benefit Business, property, investments | *5.8 94.2 | *1.3 12.1 | 7.1 106.3 | *0.3 13.1 | 7.4 119.4 | *5.4 47.1 | 12.7 166.4 |
| Savings, sale of assets | 56.1 | 6.7 | 62.8 | *4.7 | 67.5 | 34.7 | 100.4 |
| Part-time work | 38.9 | *4.6 | 43.5 | *0.8 | 44.3 | 12.2 | 56.5 |
| Someone else's income | 35.8 | *3.1 | 38.9 | *0.5 | 39.3 | 12.9 | 52.2 |
| Accumulated leave/compensation | 8.3 | *0.2 | 8.5 | *0.0 | 8.5 | *0.5 | 9.0 |
| Other | 6.7 | *0.4 | 7.1 | *0.1 | 7.2 | *1.0 | 8.2 |
| Don't know | 11.2 | *0.0 | 11.2 | *0.3 | 11.5 | *4.6 | 16.1 |
| Total | 735.0 | 60.1 | 795.1 | 41.1 | 836.2 | 369.6 | 1,205.8 |
| | | FEMALES | | | | | |
| | | | — '000 — | | | | |
| Pension/annuity purchased with superannuation | 42.1 | *0.7 | 40.7 | *0.2 | 12.0 | 3-1 4 | 44.4 |
| payment | 42.1 | *0.7 | 42.7 | *0.3 | 43.0 | *1.4 | 44.4 |
| Pension/annuity purchased with money other than superannuation payment | 6.0 | *0.0 | 6.0 | *0.6 | 6.7 | 6.4 | 13.1 |
| Age, service, widow's, war widow's pension | 60.7 | *3.6 | 64.3 | *5.2 | 69.5 | 106.9 | 176.4 |
| Disability support, war disability or | 00.7 | 5.0 | 04.5 | 3.2 | 07.5 | 100.7 | 170.4 |
| sickness allowance | 16.7 | *0.8 | 17.5 | *0.9 | 18.4 | 22.0 | 40.4 |
| Unemployment benefits | 12.1 | *1.4 | 13.5 | *0.1 | 13.7 | 15.5 | 29.1 |
| Wife's, carer's, special or other benefit | 18.1 | *0.9 | 19.0 | *0.7 | 19.6 | 20.2 | 39.8 |
| Business, property, investments | 35.0 | *3.1 | 38.0 | *3.3 | 41.4 | 32.7 | 74.0 |
| Savings, sale of assets | 21.8 | *2.9 | 24.6 | *1.2 | 25.8 | 26.3 | 52.1 |
| Part-time work | 40.8 | *3.1 | 44.0 | *2.0 | 46.0 | 15.0 | 60.9 |
| Someone else's income | 110.3 | 10.0 | 120.3 | 6.8 | 127.1 | 201.2 | 328.4 |
| Accumulated leave/compensation | *4.9 | *0.0 | *4.9 | *0.0 | *4.9 | *0.1 | *4.9 |
| Other | *2.8 | *0.4 | *3.2 | *0.0 | *3.2 | *2.1 | *5.2 |
| Don't know | *1.5 | *0.0 | *1.5 | *0.0 | *1.5 | *3.4 | *4.8 |
| Total | 372.7 | 26.9 | 399.5 | 21.1 | 420.6 | 453.1 | 873.7 |
| | | PERSONS | | | | | |
| Panaion/annuity nurshaged with aurenance | | | — '000 — | - | | | |
| Pension/annuity purchased with superannuation payment | 229.5 | *3.7 | 233.3 | *0.3 | 233.5 | *2.5 | 236.0 |
| Pension/annuity purchased with money other | 227.3 | 5.1 | د.دی | 0.5 | 433.3 | - 4.3 | 230.0 |
| than superannuation payment | 20.1 | *0.5 | 20.7 | *1.9 | 22.6 | 14.3 | 36.8 |
| Age, service, widow's, war widow's pension | 184.4 | 17.6 | 201.9 | 17.5 | 219.4 | 231.5 | 450.9 |
| Disability support, war disability or | | | , | | | | |
| sickness allowance | 112.5 | 10.4 | 122.9 | 6.5 | 129.4 | 107.7 | 237.2 |
| Unemployment benefits | 69.2 | *5.9 | 75.1 | *2.2 | 77.3 | 47.6 | 124.9 |
| Wife's, carer's, special or other benefit | 23.9 | *2.2 | 26.0 | *1.0 | 27.0 | 25.6 | 52.6 |
| Business, property, investments | 129.1 | 15.2 | 144.3 | 16.4 | 160.7 | 79.7 | 240.5 |
| Savings, sale of assets | 77.9 | 9.6 | 87.4 | *5.9 | 93.4 | 61.0 | 154.3 |
| Part-time work | 79.8 | 7.7 | 87.5 | *2.8 | 90.3 | 27.2 | 117.5 |
| Someone else's income | 146.1 | 13.1 | 159.2 | 7.3 | 166.5 | 214.1 | 380.6 |
| Accumulated leave/compensation | 13.1 | *0.2 | 13.3 | *0.0 | 13.3 | *0.6 | 14.0 |
| Other Don't know | 9.4 12.7 | *0.8 *0.0 | 10.2 12.7 | *0.1 *0.3 | 10.4 13.0 | *3.1 7.9 | 13.4 20.9 |
| | | | | | | | |
| Total | 1,107.7 | 86.9 | 1,194.6 | 62.2 | 1,256.8 | 822.7 | 2,079.5 |
| | | | | | | | |

$10.\ RETIRED$ FROM FULL-TIME WORK AT AGE 45 OR MORE: CURRENT MAIN SOURCE OF INCOME BY TIME SINCE RETIREMENT

| | Time since retirement (years) | | | | | | |
|--|-------------------------------|--------|---------|----------|---------|---------|---------|
| | | 2 and | 5 and | 10 and | 15 and | | |
| M . C. N. 1 1007 | Less | less | less | less | less | 20 | |
| Main source of income at November 1997 | than 2 | than 5 | than 10 | than 15 | than 20 | or more | Total |
| | MALES | | | | | | |
| | | | | — '000 — | | | |
| Pension/annuity purchased with superannuation payment | 16.8 | 32.8 | 44.0 | 35.3 | 16.7 | 15.2 | 160.8 |
| Pension/annuity purchased with money other than | **2.0 | 0.5 | | ** 5 5 | *2.0 | | 20.4 |
| superannuation payment | *2.0 | 8.5 | 6.7 | *5.7 | *3.9 | *1.5 | 28.4 |
| Age, service, widow's, war widow's pension | 23.7 | 67.5 | 151.0 | 147.9 | 108.1 | 71.5 | 569.8 |
| Disability support, war disability or sickness allowance | 22.3 | 49.9 | 52.0 | 23.0 | 10.3 | 6.3 | 163.9 |
| Unemployment benefits | 9.9 | 14.5 | 7.0 | *2.1 | *0.2 | *0.0 | 33.8 |
| Wife's, carer's, special or other benefit | *1.1 | *3.3 | *1.1 | *0.4 | *0.0 | *0.0 | *5.8 |
| Business, property, investments | 14.2 | 32.9 | 40.8 | 29.1 | 14.2 | 8.7 | 140.0 |
| Savings, sale of assets | 7.3 | 7.5 | *4.2 | *1.0 | *1.0 | *0.8 | 22.0 |
| Part-time work | 9.5 | 13.8 | 9.5 | *3.4 | *0.4 | *0.8 | 37.5 |
| Someone else's income | 7.3 | 7.7 | *5.1 | *2.3 | *0.7 | *0.0 | 23.1 |
| Accumulated leave/compensation | *0.9 | *0.5 | *0.0 | *0.0 | *0.0 | *0.0 | *1.4 |
| Other | *2.0 | *1.1 | *1.2 | *1.7 | *0.1 | *0.0 | 6.1 |
| Don't know | *3.2 | *2.9 | *3.9 | *2.4 | *0.2 | *0.9 | 13.4 |
| Total | 120.2 | 242.9 | 326.6 | 254.3 | 156.0 | 105.9 | 1,205.8 |
| | FEMALES | 5 | | | | | |
| | | | | — '000 · | _ | | |
| Pension/annuity purchased with superannuation payment Pension/annuity purchased with money other than | *4.3 | 8.1 | 11.6 | 9.6 | *5.9 | *5.4 | 44.9 |
| superannuation payment | *0.4 | *2.4 | *2.7 | 8.1 | *3.5 | *2.9 | 20.1 |
| Age, service, widow's, war widow's pension | 10.2 | 37.1 | 88.5 | 105.0 | 85.1 | 137.7 | 463.7 |
| Disability support, war disability or sickness allowance | *4.3 | 12.4 | 13.9 | 6.9 | *1.0 | *2.4 | 40.9 |
| Unemployment benefits | *3.0 | *2.6 | *2.1 | *1.8 | *0.0 | *0.3 | 9.8 |
| Wife's, carer's, special or other benefit | *3.7 | 12.0 | 11.7 | *4.0 | *0.8 | *0.0 | 32.2 |
| Business, property, investments | *5.8 | 17.4 | 20.5 | 18.1 | 9.7 | 8.8 | 80.4 |
| Savings, sale of assets | *2.9 | *2.1 | *2.2 | *1.0 | *0.6 | *1.5 | 10.2 |
| Part-time work | 15.6 | 25.6 | 15.3 | *3.0 | *0.0 | *0.0 | 59.5 |
| Someone else's income | 22.9 | 31.6 | 23.1 | 13.3 | *5.1 | *5.0 | 101.1 |
| Accumulated leave/compensation | *0.4 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.4 |
| Other | *0.3 | *1.2 | *1.1 | *0.8 | *0.6 | *0.6 | *4.6 |
| Don't know | *0.5 | *1.2 | *0.8 | *0.4 | *0.6 | *2.3 | *5.8 |
| Total | 74.5 | 153.7 | 193.6 | 172.1 | 112.9 | 166.9 | 873.7 |
| | PERSONS | | | | | | |
| | | | | — '000 — | | | |
| Pension/annuity purchased with superannuation payment Pension/annuity purchased with money other than | 21.1 | 40.9 | 55.6 | 44.9 | 22.5 | 20.6 | 205.6 |
| superannuation payment | *2.4 | 10.9 | 9.4 | 13.8 | 7.4 | *4.5 | 48.4 |
| Age, service, widow's, war widow's pension | 33.9 | 104.7 | 239.5 | 253.0 | 193.2 | 209.3 | 1,033.6 |
| Disability support, war disability or sickness allowance | 26.6 | 62.3 | 65.9 | 29.9 | 11.4 | 8.7 | 204.7 |
| Unemployment benefits | 13.0 | 17.0 | 9.1 | *3.9 | *0.2 | *0.3 | 43.6 |
| Wife's, carer's, special or other benefit | *4.8 | 15.4 | 12.7 | *4.3 | *0.8 | *0.0 | 38.1 |
| Business, property, investments | 20.0 | 50.3 | 61.3 | 47.2 | 24.0 | 17.5 | 220.4 |
| Savings, sale of assets | 10.2 | 9.6 | 6.5 | *2.0 | *1.6 | *2.3 | 32.2 |
| Part-time work | 25.2 | 39.4 | 24.8 | 6.4 | *0.4 | *0.8 | 97.0 |
| Someone else's income | 30.2 | 39.4 | 28.2 | 15.6 | *5.8 | *5.0 | 124.2 |
| Accumulated leave/compensation | *1.3 | *0.5 | *0.0 | *0.0 | *0.0 | *0.0 | *1.8 |
| Other | *2.3 | *2.2 | *2.3 | *2.5 | *0.7 | *0.6 | 10.7 |
| Don't know | *3.6 | *4.1 | *4.7 | *2.8 | *0.8 | *3.2 | 19.2 |
| Total | 194.7 | 396.6 | 520.3 | 426.3 | 268.8 | 272.7 | 2,079.5 |

11. RETIRED FROM FULL-TIME WORK AT AGE 45 OR MORE: MAIN SOURCE OF INCOME

| | Had changed main source of income | | | | Total | |
|--|--------------------------------------|---------|-----------------|---------|---------|---------|
| | Males | Females | Persons | Males | Females | Persons |
| | | | — '000 · | | | |
| Main source of income at retirement from full-time job — | | | | | | |
| Pension/annuity purchased with superannuation | | | | | | |
| payment | 59.9 | 14.9 | 74.8 | 191.6 | 44.4 | 236.0 |
| Pension/annuity purchased with money other than | | | | | | |
| superannuation payment | 11.7 | *4.9 | 16.6 | 23.8 | 13.1 | 36.8 |
| Age, service, widow's, war widow's pension | 6.4 | 6.4 | 12.8 | 274.5 | 176.4 | 450.9 |
| Disability support, war disability or | | | | | | |
| sickness allowance | 91.6 | 23.3 | 115.0 | 196.8 | 40.4 | 237.2 |
| Unemployment benefits | 72.8 | 25.1 | 97.9 | 95.8 | 29.1 | 124.9 |
| Wife's, carer's, special or other benefit | 9.8 | 26.0 | 35.8 | 12.7 | 39.8 | 52.6 |
| Business, property, investments | 57.1 | 27.4 | 84.5 | 166.4 | 74.0 | 240.5 |
| Savings, sale of assets | 85.1 | 45.3 | 130.4 | 102.2 | 52.1 | 154.3 |
| Part-time work | 31.5 | 22.7 | 54.2 | 56.5 | 60.9 | 117.5 |
| Someone else's income | 34.1 | 237.7 | 271.8 | 52.2 | 328.4 | 380.6 |
| Accumulated leave/compensation | 7.6 | *4.5 | 12.2 | 9.0 | *4.9 | 14.0 |
| Other | *5.9 | *4.0 | 9.9 | 8.2 | *5.2 | 13.4 |
| Don't know | 11.1 | *4.0 | 15.1 | 16.1 | *4.8 | 20.9 |
| Main source of income at November 1997 — | | | | | | |
| Pension/annuity purchased with superannutaion | | | | | | |
| payment | 29.1 | 15.4 | 44.5 | 160.8 | 44.9 | 205.6 |
| Pension/annuity purchased with other than | | | | | | |
| superannuation payment | 16.2 | 12.0 | 28.2 | 28.4 | 20.1 | 48.4 |
| Age, service, widow's, war widow's pension | 301.7 | 293.8 | 595.5 | 569.8 | 463.7 | 1,033.6 |
| Disability support, war disability or | | | | | | |
| sickness allowance | 58.7 | 23.8 | 82.5 | 163.9 | 40.9 | 204.7 |
| Unemployment benefits | 10.8 | *5.7 | 16.6 | 33.8 | 9.8 | 43.6 |
| Wife's, carer's, special or other benefit | *2.9 | 18.4 | 21.2 | *5.8 | 32.2 | 38.1 |
| Business, property, investments | 30.7 | 33.8 | 64.4 | 140.0 | 80.4 | 220.4 |
| Savings, sale of assets | *4.8 | *3.4 | 8.3 | 22.0 | 10.2 | 32.2 |
| Part-time work | 12.5 | 21.2 | 33.6 | 37.5 | 59.5 | 97.0 |
| Someone else's income | *5.0 | 10.4 | 15.5 | 23.1 | 101.1 | 124.2 |
| Accumulated leave/compensation | *0.0 | *0.0 | *0.0 | *1.4 | *0.4 | *1.8 |
| Other | *3.8 | *3.5 | 7.2 | 6.1 | *4.6 | 10.7 |
| Don't know | 8.4 | *5.0 | 13.5 | 13.4 | *5.8 | 19.2 |
| Total | 484.7 | 446.3 | 931.0 | 1,205.8 | 873.7 | 2,079.5 |

12. RETIRED FROM FULL-TIME WORK LESS THAN 4 YEARS AGO AGED 45 OR MORE: AMOUNT AND DISTRIBUTION OF LUMP SUM PAYMENT BY AGE AT RETIREMENT FROM FULL-TIME WORK

| | Age at | retirement from full-tin | ne work (years) | | | | |
|--|--------|--------------------------|-----------------|-------|--|--|--|
| | | 65 and | | | | | |
| | 45-54 | 55-64 | over | Total | | | |
| | | — '000 — | | | | | |
| Amount of lump sum payment — | | | | | | | |
| Belonged to a retirement scheme | 112.9 | 173.4 | 50.0 | 336.3 | | | |
| Received a lump sum payment within the last four years | 30.5 | 101.6 | 29.3 | 161.5 | | | |
| Less than \$10,000 | 7.9 | 26.7 | 6.5 | 41.2 | | | |
| \$10,000 and under \$20,000 | *3.4 | 10.3 | *4.8 | 18.5 | | | |
| \$20,000 and under \$40,000 | *3.4 | 11.5 | 6.3 | 21.2 | | | |
| \$40,000 and under \$60,000 | *0.7 | 10.4 | *3.5 | 14.6 | | | |
| \$60,000 and under \$80,000 | *2.7 | *4.8 | *1.8 | 9.2 | | | |
| \$80,000 and under \$100,000 | *0.8 | 6.6 | *2.0 | 9.4 | | | |
| \$100,000 and under \$150,000 | *2.4 | 8.4 | *0.9 | 11.7 | | | |
| \$150,000 and under \$200,000 | *1.7 | 6.1 | *0.0 | 7.9 | | | |
| \$200,000 and under \$250,000 | *3.0 | *2.7 | *0.0 | *5.6 | | | |
| \$250,000 and over | *1.8 | *5.9 | *0.5 | 8.2 | | | |
| Did not know amount received | *2.4 | 6.4 | *2.3 | 11.1 | | | |
| Not stated | *0.5 | *1.8 | *0.7 | *3.0 | | | |
| Received a lump sum payment but not within the last | 0.0 | 1.0 | 0., | 5.0 | | | |
| four years | 32.3 | 23.5 | 7.8 | 63.6 | | | |
| Did not receive a lump sum payment | 31.5 | 36.2 | 10.9 | 78.5 | | | |
| Did not know whether lump sum payment received | 18.6 | 12.1 | *2.0 | 32.7 | | | |
| Did not belong to a retirement scheme | 18.5 | 20.2 | 19.8 | 58.4 | | | |
| Disbursement of lump sum payment — | | | | | | | |
| Belonged to a retirement scheme | 112.9 | 173.4 | 50.0 | 336.3 | | | |
| Received a lump sum payment | 62.8 | 125.1 | 37.1 | 225.0 | | | |
| Rolled it over/invested in an approved deposit fund, | | | | | | | |
| deferred annuity or other superannuation scheme | 20.3 | 48.9 | 9.6 | 78.8 | | | |
| Purchased an immediate annuity | *0.0 | *1.7 | *0.3 | *1.9 | | | |
| Invested the money elsewhere/personal savings/bank | 12.4 | 26.2 | 15.6 | 54.2 | | | |
| Paid off home/paid for home improvements/bought new | | | | | | | |
| home | 6.1 | 21.6 | *4.6 | 32.2 | | | |
| Bought or paid off car/vehicle | *2.4 | *4.1 | *0.3 | 6.8 | | | |
| Cleared other outstanding debts | *3.1 | 6.8 | *2.2 | 12.0 | | | |
| Paid for a holiday | *0.9 | *3.6 | *2.5 | 7.0 | | | |
| Assisted family members | *0.2 | *1.3 | *0.0 | *1.6 | | | |
| Undecided | 15.5 | 6.6 | *0.7 | 22.8 | | | |
| Other | *1.8 | *4.4 | *1.4 | 7.6 | | | |
| Did not receive a lump sum payment | 31.5 | 36.2 | 10.9 | 78.5 | | | |
| Did not know whether lump sum payment received | 18.6 | 12.1 | *2.0 | 32.7 | | | |
| Did not belong to a retirement scheme | 18.5 | 20.2 | 19.8 | 58.4 | | | |
| Did not belong to a retirement seneme | 10.5 | 20.2 | 17.0 | 30.4 | | | |
| Total | 131.4 | 193.6 | 69.7 | 394.7 | | | |

13. PERSONS AGED 45 AND OVER WHO INTEND TO RETIRE FROM FULL-TIME WORK: RETIREMENT SCHEME MEMBERSHIP AND AGE INTENDS TO RETIRE

| | October 1992(a) | | No | November 1994 | | | November 1997 | | |
|---------------------------------------|-----------------|---------|---------|---------------|----------|---------|---------------|---------|---------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| | | | | _ | - '000 — | | | | |
| Retirement scheme membership – | | | | | 000 | | | | |
| Belonged to a retirement scheme | 1,017.2 | 383.1 | 1,400.3 | 1,129.4 | 460.3 | 1,589.7 | 1,316.0 | 627.4 | 1,943.4 |
| Had superannuation cover | 969.0 | 369.8 | 1,338.8 | 1,095.3 | 454.0 | 1,549.3 | 1,300.5 | 622.7 | 1,923.2 |
| In job at survey date | 904.9 | 344.2 | 1,249.2 | 1,034.8 | 435.0 | 1,469.9 | 1,175.2 | 568.1 | 1,743.3 |
| In some previous job | 64.1 | 25.5 | 89.6 | 60.4 | 19.0 | 79.4 | 125.4 | 54.6 | 179.9 |
| Had life assurance or other schemes | 48.2 | 13.3 | 61.5 | 34.1 | 6.3 | 40.4 | 15.4 | 4.7 | 20.2 |
| Did not belong to a retirement scheme | 207.1 | 133.0 | 340.1 | 191.3 | 117.5 | 308.8 | 96.4 | 64.2 | 160.5 |
| Age intends to retire from full-time | | | | | | | | | |
| work (years) – | | | | | | | | | |
| 45-49 | *0.5 | 4.2 | 4.7 | *0.7 | *3.8 | *4.5 | *0.8 | *1.8 | *2.6 |
| 50-54 | 9.1 | 27.3 | 36.4 | 12.4 | 28.2 | 40.6 | 13.1 | 26.0 | 39.0 |
| 55-59 | 150.9 | 105.3 | 256.2 | 159.5 | 114.3 | 273.9 | 164.8 | 131.5 | 296.2 |
| 60-64 | 225.1 | 169.9 | 395.0 | 213.1 | 181.6 | 394.7 | 260.3 | 174.8 | 435.1 |
| 65-69 | 542.8 | 49.1 | 591.9 | 535.6 | 60.0 | 595.7 | 456.2 | 86.8 | 543.0 |
| 70 and over | 26.3 | *3.8 | 30.1 | 24.0 | *4.5 | 28.5 | 30.7 | 8.2 | 38.9 |
| Did not know | 269.7 | 156.5 | 426.2 | 375.3 | 185.3 | 560.7 | 486.5 | 262.6 | 749.1 |
| Total | 1,224.4 | 516.0 | 1,740.4 | 1,320.7 | 577.8 | 1,898.5 | 1,412.3 | 691.6 | 2,103.9 |

⁽a) The October 1992 survey excluded those persons who were permanently unable to work. See Explanatory Note for details.

14. WORKING FULL-TIME: RETIREMENT INTENTIONS AND CHARACTERISTICS OF CURRENT JOB

| | Intend to | | | |
|--|-------------------------------|-----------------------------------|---------|----------------------------------|
| _ | | | | Did not intend |
| | And leave the labour force | And continue to work part-time | Total | to retire from full-time work |
| | * | work part-time | Total | juii-iime work |
| | MALES | 2000 | | |
| Status in employment — | | — '000 — | | |
| Working Working | 908.1 | 358.8 | 1.266.9 | 164.6 |
| Employees | 729.7 | 281.2 | 1,010.9 | 90.0 |
| Own account workers | 124.6 | 51.2 | 1,010.9 | 50.0 |
| | 53.7 | 25.8 | 79.5 | 23.7 |
| Employers | | | | |
| Contributing family member | *0.1 | *0.6 | *0.7 | *0.8 |
| Looking for work | 93.9 | 51.5 | 145.4 | 20.6 |
| Industry — | | | | |
| Working | 908.1 | 358.8 | 1,266.9 | 164.6 |
| Agriculture, forestry and fishing | 59.2 | 26.5 | 85.7 | 37.1 |
| Mining | 16.6 | *5.5 | 22.1 | *1.8 |
| Manufacturing | 167.9 | 50.0 | 217.9 | 18.6 |
| Electricity, gas and water supply | 16.3 | 6.4 | 22.7 | *1.0 |
| Construction | 88.1 | 38.4 | 126.4 | 13.8 |
| Wholesale trade | 68.4 | 23.5 | 91.9 | 11.4 |
| Retail trade | 88.6 | 30.9 | 119.4 | 15.9 |
| Accomodation, cafes and restaurants | 23.8 | *4.8 | 28.6 | *4.4 |
| Transport and storage | 77.9 | 22.8 | 100.7 | 10.8 |
| Communication services | 24.9 | 7.7 | 32.6 | *1.0 |
| Finance and insurance | 16.5 | 12.2 | 28.7 | *3.5 |
| Property and business services | 77.4 | 47.1 | 124.5 | 20.2 |
| 1 0 | 49.5 | 16.4 | 65.9 | |
| Government administration and defence | | | | *1.1 |
| Education | 47.6 | 30.8 | 78.4 | *4.6 |
| Health and community services | 36.0 | 16.0 | 52.0 | *5.9 |
| Cultural and recreational services | 10.3 | 7.6 | 18.0 | *5.9 |
| Personal and other services | 39.2 | 12.2 | 51.5 | 7.7 |
| Looking for work | 93.9 | 51.5 | 145.4 | 20.6 |
| Occupation — | | | | |
| Working | 908.1 | 358.8 | 1,266.9 | 164.6 |
| Managers and administrators | 125.8 | 61.5 | 187.2 | 49.2 |
| Professionals | 138.0 | 91.6 | 229.6 | 28.1 |
| Associate professionals | 122.4 | 50.0 | 172.4 | 17.7 |
| Tradespersons and related workers | 180.9 | 59.7 | 240.6 | 23.2 |
| Advanced clerical and service workers | 10.7 | *3.4 | 14.1 | *1.8 |
| Intermediate clerical, sales and service workers | 73.3 | 20.9 | 94.2 | 7.3 |
| Intermediate production and transport workers | 144.2 | 37.3 | 181.5 | 20.5 |
| Elementary clerical, sales and service workers | 37.6 | 12.7 | 50.4 | *5.4 |
| Labourers and related workers | 75.1 | 21.8 | 96.9 | 11.4 |
| Looking for work | 93.9 | 51.5 | 145.4 | 20.6 |
| Total | 1,002.0 | 410.3 | 1,412.3 | 185.2 |

14. WORKING FULL-TIME: RETIREMENT INTENTIONS AND CHARACTERISTICS OF CURRENT JOB—continued

| | Intend to | | | |
|--|------------------|-----------------|-------|----------------|
| | | | | Did not intend |
| | And leave | And continue to | | to retire from |
| | the labour force | work part-time | Total | full-time work |
| | FEMALES | | | |
| | | — '000 — | | |
| Status in employment — | | | | |
| Working | 444.5 | 158.2 | 602.7 | 50.3 |
| Employees | 380.3 | 137.6 | 517.9 | 30.0 |
| Own account workers | 35.3 | 14.1 | 49.4 | 14.0 |
| Employers | 28.3 | 6.1 | 34.4 | *5.9 |
| Contributing family member | *0.5 | *0.5 | *1.0 | *0.4 |
| Looking for work | 56.5 | 32.5 | 88.9 | 8.8 |
| Industry — | | | | |
| Working | 444.5 | 158.2 | 602.7 | 50.3 |
| Agriculture, forestry and fishing | 17.3 | *5.9 | 23.2 | 9.6 |
| Mining | *0.7 | *0.0 | *0.7 | *0.4 |
| Manufacturing | 53.2 | 12.1 | 65.3 | *4.3 |
| Electricity, gas and water supply | *2.4 | *0.8 | *3.2 | *0.0 |
| Construction | *5.3 | *1.6 | 6.8 | *0.3 |
| Wholesale trade | 18.8 | 7.0 | 25.7 | *1.7 |
| Retail trade | 62.4 | 19.7 | 82.1 | 6.0 |
| Accomodation, cafes and restaurants | 20.1 | *5.1 | 25.2 | *1.7 |
| Transport and storage | 10.0 | *3.3 | 13.4 | *2.2 |
| Communication services | 8.6 | *2.5 | 11.2 | *0.4 |
| Finance and insurance | 14.7 | 6.1 | 20.9 | *1.5 |
| Property and business services | 43.6 | 15.0 | 58.6 | *4.8 |
| Government administration and defence | 20.5 | 7.4 | 27.8 | *2.5 |
| Education | 67.0 | 30.5 | 97.5 | *4.4 |
| Health and community services | 75.4 | 34.1 | 109.5 | 6.5 |
| Cultural and recreational services | 8.7 | *3.9 | 12.6 | *2.2 |
| Personal and other services | 15.7 | *3.1 | 18.9 | *1.8 |
| Looking for work | 56.5 | 32.5 | 88.9 | 8.8 |
| Occupation — | | | | |
| Working | 444.5 | 158.2 | 602.7 | 50.3 |
| Managers and administrators | 22.2 | 13.2 | 35.4 | 10.0 |
| Professionals | 90.0 | 50.0 | 140.0 | 11.6 |
| Associate professionals | 60.3 | 21.3 | 81.6 | 7.0 |
| Tradespersons and related workers | 13.2 | *3.2 | 16.4 | *1.1 |
| Advanced clerical and service workers | 46.4 | 12.4 | 58.8 | *2.1 |
| Intermediate clerical, sales and service workers | 110.8 | 35.7 | 146.5 | 8.9 |
| Intermediate production and transport workers | 18.8 | *2.4 | 21.1 | *0.7 |
| Elementary clerical, sales and service workers | 41.7 | 10.5 | 52.1 | *5.3 |
| Labourers and related workers | 41.2 | 9.5 | 50.7 | *3.6 |
| Looking for work | 56.5 | 32.5 | 88.9 | 8.8 |
| Total | 501.0 | 190.6 | 691.6 | 59.1 |

14. WORKING FULL-TIME: RETIREMENT INTENTIONS AND CHARACTERISTICS OF CURRENT JOB—continued

| _ | Intend to | | | |
|--|------------------|-----------------|---------|----------------------------------|
| | And leave | And continue to | | Did not intend to retire from |
| | the labour force | work part-time | Total | full-time work |
| | PERSONS | | | |
| | | — '000 — | | |
| Status in employment — | | | | |
| Working | 1,352.6 | 517.0 | 1,869.6 | 214.9 |
| Employees | 1,110.0 | 418.7 | 1,528.7 | 120.0 |
| Own account workers | 160.0 | 65.3 | 225.2 | 64.1 |
| Employers | 82.0 | 31.9 | 113.9 | 29.6 |
| Contributing family member | *0.6 | *1.1 | *1.7 | *1.1 |
| Looking for work | 150.4 | 84.0 | 234.4 | 29.4 |
| Industry — | | | | |
| Working | 1,352.6 | 517.0 | 1,869.6 | 214.9 |
| Agriculture, forestry and fishing | 76.5 | 32.3 | 108.9 | 46.7 |
| Mining | 17.2 | *5.5 | 22.8 | *2.3 |
| Manufacturing | 221.1 | 62.1 | 283.2 | 22.9 |
| Electricity, gas and water supply | 18.7 | 7.2 | 25.9 | *1.0 |
| Construction | 93.3 | 39.9 | 133.3 | 14.1 |
| Wholesale trade | 87.1 | 30.5 | 117.6 | 13.1 |
| Retail trade | 151.0 | 50.6 | 201.5 | 21.9 |
| Accomodation, cafes and restaurants | 43.9 | 9.9 | 53.8 | 6.1 |
| Transport and storage | 88.0 | 26.1 | 114.1 | 13.0 |
| Communication services | 33.5 | 10.3 | 43.8 | *1.3 |
| Finance and insurance | 31.2 | 18.4 | 49.6 | *5.0 |
| Property and business services | 121.0 | 62.1 | 183.2 | 25.0 |
| Government administration and defence | 69.9 | 23.8 | 93.7 | *3.6 |
| Education | 114.7 | 61.3 | 175.9 | 9.0 |
| Health and community services | 111.3 | 50.1 | 161.4 | 12.5 |
| Cultural and recreational services | 19.0 | 11.6 | 30.6 | 8.1 |
| Personal and other services | 55.0 | 15.4 | 70.3 | 9.4 |
| Looking for work | 150.4 | 84.0 | 234.4 | 29.4 |
| Occupation — | | | | |
| Working | 1,352.6 | 517.0 | 1,869.6 | 214.9 |
| Managers and administrators | 148.0 | 74.7 | 222.6 | 59.1 |
| Professionals | 228.0 | 141.6 | 369.6 | 39.7 |
| Associate professionals | 182.7 | 71.3 | 254.0 | 24.7 |
| Tradespersons and related workers | 194.1 | 62.9 | 257.0 | 24.3 |
| Advanced clerical and service workers | 57.1 | 15.8 | 72.9 | *3.9 |
| Intermediate clerical, sales and service workers | 184.1 | 56.6 | 240.7 | 16.2 |
| Intermediate production and transport workers | 163.0 | 39.6 | 202.6 | 21.2 |
| Elementary clerical, sales and service workers | 79.3 | 23.2 | 102.5 | 10.7 |
| Labourers and related workers | 116.3 | 31.3 | 147.6 | 15.1 |
| Looking for work | 150.4 | 84.0 | 234.4 | 29.4 |
| Total | 1,503.0 | 600.9 | 2,103.9 | 244.3 |

15. INTEND TO RETIRE FROM FULL-TIME WORK: SELECTED CHARACTERISTICS BY AGE INTENDS TO RETIRE

| | Age intends to retire from full-time work (years) | | | | | | | | | | |
|---|---|-------|--------------|----------|-------|--------------|--------------|---------|--|--|--|
| | | | | | | 70 and | Did not | | | | |
| | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | know | Total | | | |
| | | MALES | | | | | | | | | |
| | | | | — '000 — | | | | | | | |
| Age at November 1997 (years) — | **0.0 | 10.2 | 05.4 | 102.6 | 145.4 | 0.6 | 100 6 | 5.45.5 | | | |
| 45-49 | *0.8 | 10.3 | 95.4 | 103.6 | 145.4 | 9.6 | 180.6 | 545.7 | | | |
| 50-54 | • • | *2.8 | 57.4 | 92.4 | 134.1 | *5.1 | 140.6 | 432.4 | | | |
| 55-59 | | | 11.9 | 52.8 | 108.3 | *2.0 | 95.1 | 270.0 | | | |
| 60-64 | • • | | • • | 11.6 | 62.5 | *4.8 | 46.0 | 124.8 | | | |
| 65-69 | | | | | 6.0 | *5.5 | 17.3 | 28.7 | | | |
| 70 and over | | • • | | | • • | *3.7 | 7.0 | 10.7 | | | |
| Relationship in household — | | | | | | | | | | | |
| Family member | *0.3 | 9.8 | 143.4 | 225.9 | 395.2 | 25.4 | 413.6 | 1,213.6 | | | |
| Husband or wife | *0.3 | 9.3 | 136.5 | 219.2 | 370.5 | 23.0 | 388.7 | 1.147.5 | | | |
| With dependants | *0.3 | *4.7 | 67.9 | 98.5 | 151.5 | 8.4 | 172.5 | 503.8 | | | |
| Without dependants | *0.0 | *4.6 | 68.6 | 120.7 | 219.0 | 14.6 | 216.2 | 643.7 | | | |
| Lone parent | *0.0 | *0.5 | *5.7 | *3.6 | 13.6 | *1.3 | 13.8 | 38.5 | | | |
| With dependants | *0.0 | *0.5 | *2.4 | *2.2 | 7.1 | *0.4 | 7.2 | 19.7 | | | |
| Without dependants | *0.0 | *0.0 | *3.3 | *1.4 | 6.6 | *0.4 | 6.7 | 18.8 | | | |
| Other family person | *0.0 | *0.0 | *0.7 | *0.7 | *4.8 | *0.9 | *4.3 | 11.4 | | | |
| Non-family member | *0.5 | *3.0 | 18.7 | 26.2 | 51.0 | *4.7 | 61.0 | 165.2 | | | |
| | *0.5 | *3.0 | | 20.2 | 37.9 | *3.8 | | 103.2 | | | |
| Lone person | *0.0 | *0.0 | 16.2 *2.5 | 6.3 | 13.1 | *3.8 *0.9 | 46.1 14.9 | 37.7 | | | |
| Not living alone | *0.0 | *0.0 | *2.5 | 0.3 | 13.1 | *0.9 | 14.9 | 37.7 | | | |
| Birthplace — | | | | | | | | | | | |
| Born in Australia | *0.7 | 9.5 | 119.1 | 179.5 | 280.8 | 21.4 | 311.2 | 922.2 | | | |
| Born outside Australia | *0.1 | *3.5 | 45.6 | 80.8 | 175.4 | 9.4 | 175.3 | 490.1 | | | |
| Born in main English speaking countries | *0.1 | *1.3 | 16.6 | 39.7 | 77.6 | *4.8 | 60.7 | 200.8 | | | |
| Born in other countries | *0.0 | *2.2 | 29.1 | 41.1 | 97.8 | *4.6 | 114.7 | 289.4 | | | |
| Time in main retirement scheme at | | | | | | | | | | | |
| November 1997 — | | | | | | | | | | | |
| Belonged to a retirement scheme | *0.8 | 12.5 | 161.5 | 253.6 | 434.1 | 24.5 | 429.0 | 1,316.0 | | | |
| Under 1 year | *0.0 | *0.2 | *3.2 | *5.8 | 15.3 | *1.0 | 13.4 | 38.9 | | | |
| 1 and under 5 years | *0.0 | *2.1 | 16.7 | 39.2 | 75.0 | *5.4 | 82.4 | 220.7 | | | |
| 5 and under 10 years | *0.5 | *3.9 | 29.9 | 56.8 | 135.1 | *4.7 | 121.4 | 352.2 | | | |
| 10 and under 15 years | *0.1 | *1.7 | 25.1 | 49.6 | 87.9 | *5.0 | 90.5 | 259.9 | | | |
| 15 and under 20 years | *0.2 | *1.4 | 19.7 | 34.8 | 47.6 | *3.0 | 42.3 | 149.1 | | | |
| 20 and under 30 years | *0.0 | *3.0 | 45.5 | 50.7 | 57.1 | *4.8 | 59.4 | 220.5 | | | |
| 30 years or more | *0.0 | *0.3 | 21.5 | 16.7 | 16.1 | *0.5 | 19.5 | 74.6 | | | |
| Did not belong to a retirement scheme | *0.0 | *0.6 | *3.2 | 6.7 | 22.1 | 6.2 | 57.5 | 96.4 | | | |
| Total | *0.8 | 13.1 | 164.8 | 260.3 | 456.2 | 30.7 | 486.5 | 1,412.3 | | | |

15. INTEND TO RETIRE FROM FULL-TIME WORK: SELECTED CHARACTERISTICS BY AGE INTENDS TO RETIRE—continued

| | Age intends to retire from full-time work (years) | | | | | | | | | | |
|---|---|---------|-------|--------------|-------|--------|---------|-------|--|--|--|
| | | | | | | 70 and | Did not | | | | |
| | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | know | Total | | | |
| | | FEMALES | S | | | | | | | | |
| 1 1007 (| | | | — '000 — | | | | | | | |
| Age at November 1997 (years) — | *1.0 | 21.0 | 71.0 | <i>(7.</i> 0 | 20.5 | *0.5 | 120.4 | 222.5 | | | |
| 45-49 | *1.8 | 21.9 | 71.2 | 67.2 | 39.5 | *2.5 | 128.4 | 332.5 | | | |
| 50-54 | • • | *4.0 | 51.0 | 65.7 | 23.7 | *1.4 | 77.1 | 222.9 | | | |
| 55-59 | • • | | 9.3 | 36.8 | 15.4 | *1.3 | 42.3 | 105.1 | | | |
| 60-64 | • • | • • | | *5.1 | 7.3 | *1.2 | 12.4 | 25.9 | | | |
| 65-69 | | | | | *0.9 | *1.1 | *1.4 | *3.4 | | | |
| 70 and over | • • | • • | • • | • • | • • | *0.6 | *1.1 | *1.7 | | | |
| Relationship in household — | | | | | | | | | | | |
| Family member | *1.5 | 24.8 | 117.2 | 142.5 | 66.6 | *5.0 | 209.5 | 567.2 | | | |
| Husband or wife | *1.5 | 23.1 | 107.9 | 121.8 | 46.1 | *4.0 | 165.7 | 470.1 | | | |
| With dependants | *0.4 | 7.8 | 44.1 | 37.4 | 15.2 | *1.5 | 56.7 | 163.1 | | | |
| Without dependants | *1.1 | 15.3 | 63.8 | 84.4 | 31.0 | *2.4 | 109.0 | 307.0 | | | |
| Lone parent | *0.0 | *1.6 | 7.3 | 15.2 | 16.1 | *0.5 | 36.6 | 77.2 | | | |
| With dependants | *0.0 | *1.2 | *3.4 | 8.0 | 8.8 | *0.0 | 19.6 | 41.1 | | | |
| Without dependants | *0.0 | *0.4 | *3.9 | 7.1 | 7.2 | *0.5 | 17.0 | 36.1 | | | |
| Other family person | *0.0 | *0.1 | *1.3 | *3.8 | *3.1 | *0.6 | *3.8 | 12.7 | | | |
| Non-family member | *0.3 | *0.4 | 9.3 | 23.3 | 18.1 | *2.4 | 45.3 | 99.1 | | | |
| Lone person | *0.0 | *0.4 | 8.3 | 19.9 | 16.1 | *1.6 | 38.0 | 84.6 | | | |
| Not living alone | *0.3 | *0.0 | *1.0 | *3.4 | *1.8 | *0.8 | 7.3 | 14.5 | | | |
| | | | | | | | | | | | |
| Birthplace — | | | | | | | | | | | |
| Born in Australia | *1.3 | 20.8 | 89.5 | 110.2 | 56.4 | *4.8 | 170.5 | 453.6 | | | |
| Born outside Australia | *0.5 | *5.1 | 42.0 | 64.6 | 30.4 | *3.4 | 92.1 | 238.0 | | | |
| Born in main English speaking countries | *0.5 | *2.8 | 18.5 | 30.7 | 14.5 | *2.1 | 39.7 | 108.8 | | | |
| Born in other countries | *0.0 | *2.4 | 23.4 | 33.9 | 15.9 | *1.3 | 52.4 | 129.3 | | | |
| Time in main retirement scheme at | | | | | | | | | | | |
| November 1997 — | | | | | | | | | | | |
| Belonged to a retirement scheme | *1.8 | 23.6 | 127.2 | 161.8 | 76.0 | 6.7 | 230.4 | 627.4 | | | |
| Under 1 year | *0.0 | *2.1 | *2.5 | *5.9 | *3.7 | *0.0 | 11.2 | 25.3 | | | |
| 1 and under 5 years | *0.5 | 6.2 | 26.7 | 42.4 | 21.9 | *2.6 | 69.6 | 169.9 | | | |
| 5 and under 10 years | *0.7 | 7.5 | 42.4 | 60.0 | 25.2 | *1.2 | 90.4 | 227.5 | | | |
| 10 and under 15 years | *0.3 | 6.4 | 28.8 | 35.5 | 14.8 | *1.7 | 37.1 | 124.6 | | | |
| 15 and under 20 years | *0.1 | *1.4 | 13.4 | 9.0 | *5.8 | *0.0 | 12.9 | 42.6 | | | |
| 20 and under 30 years | *0.1 | *0.0 | 12.8 | 7.3 | *3.7 | *0.6 | 9.0 | 33.4 | | | |
| 30 years or more | *0.0 | *0.0 | *0.5 | *1.6 | *0.9 | *0.6 | *0.3 | *3.9 | | | |
| Did not belong to a retirement scheme | *0.0 | *2.4 | *4.3 | 13.0 | 10.8 | *1.5 | 32.2 | 64.2 | | | |
| | | | | | | | | | | | |
| Total | *1.8 | 26.0 | 131.5 | 174.8 | 86.8 | 8.2 | 262.6 | 691.6 | | | |

15. INTEND TO RETIRE FROM FULL-TIME WORK: SELECTED CHARACTERISTICS BY AGE INTENDS TO RETIRE—continued

| - | Age intends to retire from full-time work (years) | | | | | | | | | | | |
|---|---|---------|-------|----------|-------|--------|---------|---------|--|--|--|--|
| | - | | | | | 70 and | Did not | | | | | |
| | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | over | know | Total | | | | |
| | | PERSONS | 5 | | | | | | | | | |
| | | | | — '000 — | | | | | | | | |
| Age at November 1997 (years) — | | | | | | | | | | | | |
| 45-49 | *2.6 | 32.2 | 166.6 | 170.8 | 184.8 | 12.2 | 309.0 | 878.1 | | | | |
| 50-54 | | 6.8 | 108.5 | 158.1 | 157.8 | 6.5 | 217.7 | 655.3 | | | | |
| 55-59 | | | 21.2 | 89.6 | 123.6 | *3.3 | 137.4 | 375.2 | | | | |
| 60-64 | | | | 16.6 | 69.8 | 6.0 | 58.3 | 150.7 | | | | |
| 65-69 | | | | | 6.9 | 6.6 | 18.7 | 32.2 | | | | |
| 70 and over | | | | | | *4.3 | 8.1 | 12.4 | | | | |
| Relationship in household — | | | | | | | | | | | | |
| Family member | *1.8 | 34.6 | 260.6 | 368.4 | 461.8 | 30.5 | 623.2 | 1,780.8 | | | | |
| Husband or wife | *1.8 | 32.4 | 244.4 | 341.0 | 416.6 | 26.9 | 554.4 | 1,617.6 | | | | |
| With dependants | *0.7 | 12.5 | 112.0 | 135.9 | 166.6 | 9.9 | 229.2 | 666.9 | | | | |
| Without dependants | *1.1 | 19.9 | 132.4 | 205.1 | 250.0 | 17.0 | 325.2 | 950.7 | | | | |
| Lone parent | *0.0 | *2.1 | 13.0 | 18.8 | 29.7 | *1.7 | 50.4 | 115.7 | | | | |
| With dependants | *0.0 | *1.7 | *5.8 | 10.2 | 15.9 | *0.4 | 26.7 | 60.8 | | | | |
| Without dependants | *0.0 | *0.4 | 7.2 | 8.6 | 13.8 | *1.3 | 23.7 | 54.9 | | | | |
| Other family person | *0.0 | *0.1 | *2.0 | *4.5 | 8.0 | *1.5 | 8.1 | 24.1 | | | | |
| Non-family member | *0.8 | *3.4 | 28.0 | 49.5 | 69.2 | 7.1 | 106.3 | 264.3 | | | | |
| Lone person | *0.5 | *3.4 | 24.5 | 39.9 | 54.3 | *5.4 | 84.1 | 212.1 | | | | |
| Not living alone | *0.3 | *0.0 | *3.5 | 9.7 | 14.8 | *1.7 | 22.2 | 52.2 | | | | |
| Birthplace — | | | | | | | | | | | | |
| Born in Australia | *2.0 | 30.4 | 208.7 | 289.7 | 337.1 | 26.2 | 481.7 | 1,375.8 | | | | |
| Born outside Australia | *0.6 | 8.7 | 87.6 | 145.4 | 205.8 | 12.7 | 267.4 | 728.2 | | | | |
| Born in main English speaking countries | *0.6 | *4.1 | 35.1 | 70.4 | 92.1 | 6.9 | 100.4 | 309.5 | | | | |
| Born in other countries | *0.0 | *4.6 | 52.5 | 75.0 | 113.7 | *5.8 | 167.0 | 418.6 | | | | |
| Time in main retirement scheme at | | | | | | | | | | | | |
| November 1997 — | *2.6 | 26.0 | 200.7 | 415.5 | 510.1 | 21.2 | 650.4 | 1.042.4 | | | | |
| Belonged to a retirement scheme | *2.6 | 36.0 | 288.7 | 415.5 | 510.1 | 31.2 | 659.4 | 1,943.4 | | | | |
| Under 1 year | *0.0 | *2.3 | *5.7 | 11.7 | 19.0 | *1.0 | 24.6 | 64.3 | | | | |
| 1 and under 5 years | *0.5 | 8.2 | 43.3 | 81.7 | 96.9 | 8.0 | 152.1 | 390.7 | | | | |
| 5 and under 10 years | *1.2 | 11.4 | 72.4 | 116.8 | 160.3 | *6.0 | 211.8 | 579.8 | | | | |
| 10 and under 15 years | *0.4 | 8.1 | 53.9 | 85.2 | 102.7 | 6.7 | 127.6 | 384.6 | | | | |
| 15 and under 20 years | *0.3 | *2.8 | 33.1 | 43.8 | 53.4 | *3.0 | 55.2 | 191.7 | | | | |
| 20 and under 30 years | *0.1 | *3.0 | 58.3 | 58.0 | 60.8 | *5.4 | 68.4 | 253.9 | | | | |
| 30 years or more | *0.0 | *0.3 | 22.0 | 18.3 | 17.0 | *1.1 | 19.7 | 78.5 | | | | |
| Did not belong to a retirement scheme | *0.0 | *3.0 | 7.5 | 19.7 | 32.9 | 7.7 | 89.7 | 160.5 | | | | |
| Total | *2.6 | 39.0 | 296.2 | 435.1 | 543.0 | 38.9 | 749.1 | 2,103.9 | | | | |

16. INTEND TO RETIRE FROM FULL-TIME WORK: SELECTED CHARACTERISTICS BY EXPECTED TIME UNTIL RETIREMENT

| | | | Expected | l time until | retirement | (years) | | |
|--|--------|--------|----------|-----------------|------------|---------|---------|---------|
| | | 2 and | 5 and | 10 and | 15 and | | | |
| | Less | less | less | less | less | 20 | Did not | |
| | than 2 | than 5 | than 10 | than 15 | than 20 | or more | know | Total |
| | 1 | MALES | | | | | | |
| | | | | — '000 – | _ | | | |
| Retirement scheme membership at November 1997 — | | | | | | | | |
| Belonged to a retirement scheme | 37.5 | 108.1 | 280.9 | 254.3 | 163.4 | 42.8 | 429.0 | 1,316.0 |
| Had superannuation cover | 37.5 | 107.4 | 277.5 | 252.5 | 162.5 | 42.2 | 420.9 | 1,300.5 |
| In current job | 33.0 | 95.9 | 257.0 | 232.0 | 149.8 | 39.2 | 368.3 | 1,175.2 |
| In some previous job | *4.5 | 11.5 | 20.5 | 20.6 | 12.7 | *3.0 | 52.6 | 125.4 |
| Had life assurance or other scheme | *0.0 | *0.7 | *3.4 | *1.7 | *0.9 | *0.6 | 8.1 | 15.4 |
| Did not belong to a retirement scheme | *2.5 | 8.4 | 9.4 | 8.4 | 7.0 | *3.1 | 57.5 | 96.4 |
| Monthly income greater than \$450 | *1.2 | 7.1 | 7.0 | *4.9 | *5.4 | *3.1 | 45.5 | 74.2 |
| Monthly income \$450 or less | *1.3 | *1.3 | *2.4 | *3.5 | *1.6 | *0.0 | 12.1 | 22.1 |
| Expected main source of income at retirement from | | | | | | | | |
| full-time work — | | | | | | | | |
| Pension/annuity purchased with superannuation | | | | | | | | |
| payment | 18.4 | 46.9 | 133.3 | 130.0 | 68.3 | 22.1 | 134.5 | 553.5 |
| Pension/annuity purchased with money other than | | | | | | | | |
| superannuation payment | *0.4 | *1.4 | 6.1 | *3.3 | *1.7 | *1.2 | 11.5 | 25.6 |
| Age, service, widow's, war widow's pension | 7.7 | 21.3 | 52.4 | 45.3 | 46.2 | 8.9 | 84.6 | 266.3 |
| Disability support, war disability or | | | | | | | | |
| sickness allowance | *1.1 | *0.5 | *0.6 | *0.8 | *0.0 | *0.0 | *3.1 | 6.1 |
| Unemployment benefits | *1.0 | *1.8 | *3.4 | *2.6 | *2.9 | *0.0 | *4.6 | 16.3 |
| Wife's, carer's, special or other benefit | *0.0 | *0.0 | *0.5 | *0.4 | *0.0 | *0.0 | *0.5 | *1.3 |
| Business, property, investments | *4.3 | 16.4 | 30.1 | 25.4 | 16.6 | *3.1 | 50.4 | 146.4 |
| Savings, sale of assets | *1.1 | *4.8 | 9.0 | *5.6 | *3.3 | *0.6 | 18.3 | 42.8 |
| Part-time work | *0.5 | 6.5 | 18.2 | 9.8 | *4.9 | *1.5 | 11.5 | 52.9 |
| Someone else's income | *0.6 | *2.5 | *3.4 | *2.4 | *1.1 | *0.1 | *4.3 | 14.4 |
| Accumulated leave/compensation | *0.3 | *0.1 | *2.0 | *0.8 | *0.2 | *0.3 | *0.4 | *4.1 |
| Other | *0.5 | *0.0 | *0.2 | *1.5 | *0.1 | *0.1 | *2.4 | *4.9 |
| Don't know | *3.9 | 14.5 | 31.3 | 34.7 | 25.0 | 7.9 | 160.5 | 277.7 |
| Total | 39.9 | 116.5 | 290.4 | 262.7 | 170.4 | 46.0 | 486.5 | 1,412.3 |

$\textbf{16. INTEND TO RETIRE FROM FULL-TIME WORK: SELECTED CHARACTERISTICS BY EXPECTED TIME UNTIL RETIREMENT_{continued}$

| | | | Expected | l time until | retirement | (years) | | |
|---|--------|--------|----------|-----------------|------------|---------|---------|--------|
| | | 2 and | 5 and | 10 and | 15 and | | | |
| | Less | less | less | less | less | 20 | Did not | |
| | than 2 | than 5 | than 10 | than 15 | than 20 | or more | know | Total |
| | FI | EMALES | | | | | | |
| | | | | — '000 – | _ | | | |
| Retirement scheme membership at | | | | | | | | |
| November 1997 — | | | | | | | | |
| Belonged to a retirement scheme | 17.0 | 72.0 | 142.4 | 109.2 | 46.3 | 10.0 | 230.4 | 627.4 |
| Had superannuation cover | 16.8 | 71.4 | 141.1 | 108.4 | 46.0 | 10.0 | 229.0 | 622.7 |
| In current job | 15.3 | 67.0 | 132.2 | 99.2 | 39.1 | 8.6 | 206.8 | 568.1 |
| In some previous job | *1.5 | *4.4 | 8.9 | 9.2 | 7.0 | *1.5 | 22.2 | 54.6 |
| Had life assurance or other scheme | *0.2 | *0.6 | *1.3 | *0.8 | *0.3 | *0.0 | *1.5 | *4.7 |
| Did not belong to a retirement scheme | *1.6 | *3.9 | 8.4 | 10.4 | *5.7 | *2.0 | 32.2 | 64.2 |
| Monthly income greater than \$450 | *1.3 | *2.8 | *5.0 | 6.8 | *3.4 | *1.8 | 20.8 | 41.9 |
| Monthly income \$450 or less | *0.3 | *1.0 | *3.4 | *3.6 | *2.4 | *0.2 | 11.4 | 22.3 |
| Expected main source of income at retirement from | | | | | | | | |
| full-time work — | | | | | | | | |
| Pension/annuity purchased with superannuation | | | | | | | | |
| payment | 6.6 | 21.7 | 47.6 | 36.9 | 17.9 | *3.2 | 44.7 | 178.7 |
| Pension/annuity purchased with money other than | 0.0 | 21., | .,.0 | 20.7 | 17.5 | 5.2 | , | 1,01, |
| superannuation payment | *0.4 | *0.3 | *2.9 | *2.8 | *1.2 | *0.0 | *5.2 | 12.9 |
| Age, service, widow's, war widow's pension | *1.2 | 8.1 | 27.1 | 30.3 | 19.1 | *4.7 | 55.7 | 146.1 |
| Disability support, war disability or | 1.2 | 0.1 | 27.1 | 50.5 | 17.1 | , | 55.7 | 1 10.1 |
| sickness allowance | *0.0 | *0.3 | *0.5 | *0.4 | *0.0 | *0.0 | *1.1 | *2.3 |
| Unemployment benefits | *0.0 | *1.1 | *1.6 | *0.8 | *0.0 | *0.0 | *1.0 | *4.5 |
| Wife's, carer's, special or other benefit | *0.3 | *0.4 | *1.2 | *1.4 | *0.2 | *0.0 | *1.4 | *4.9 |
| Business, property, investments | *1.7 | 11.4 | 17.2 | 12.9 | *2.4 | *1.6 | 24.3 | 71.5 |
| Savings, sale of assets | *1.1 | *1.4 | *5.0 | *2.2 | *1.7 | *0.3 | *3.9 | 15.4 |
| Part-time work | *2.5 | *5.8 | 8.2 | *5.1 | *1.0 | *0.0 | 7.8 | 30.4 |
| Someone else's income | *3.3 | 19.0 | 22.4 | 13.7 | *2.2 | *0.4 | 25.5 | 86.4 |
| Accumulated leave/compensation | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.4 | *0.7 | *0.7 |
| Other | *0.5 | *0.0 | *0.4 | *0.4 | *0.3 | *0.0 | *0.3 | *1.8 |
| Don't know | *1.0 | 6.4 | 16.7 | 13.0 | 6.2 | *1.8 | 91.0 | 136.0 |
| DOII URIOW | 1.0 | 0.4 | 10.7 | 13.0 | 0.2 | 1.0 | 71.0 | 130.0 |
| Total | 18.6 | 75.9 | 150.8 | 119.7 | 52.1 | 12.0 | 262.6 | 691.6 |

$\textbf{16. INTEND TO RETIRE FROM FULL-TIME WORK: SELECTED CHARACTERISTICS BY EXPECTED TIME UNTIL RETIREMENT_{continued}$

| | Expected time until retirement (years) | | | | | | | | | | |
|---|--|--------|---------|---------|---------|---------|---------|---------|--|--|--|
| | | 2 and | 5 and | 10 and | 15 and | | | | | | |
| | Less | less | less | less | less | 20 | Did not | | | | |
| | than 2 | than 5 | than 10 | than 15 | than 20 | or more | know | Total | | | |
| | PI | ERSONS | | | | | | | | | |
| Detinor of all more and all in at | | | | '000 - | _ | | | | | | |
| Retirement scheme membership at | | | | | | | | | | | |
| November 1997 — | 54.4 | 180.2 | 423.4 | 363.5 | 209.7 | 52.9 | 659.4 | 1,943.4 | | | |
| Belonged to a retirement scheme | 54.4 54.2 | | | 360.9 | | | | , | | | |
| Had superannuation cover | | 178.8 | 418.7 | | 208.5 | 52.3 | 649.9 | 1,923.2 | | | |
| In current job | 48.2 | 162.9 | 389.3 | 331.2 | 188.9 | 47.8 | 575.0 | 1,743.3 | | | |
| In some previous job | *6.0 | 15.9 | 29.4 | 29.7 | 19.6 | *4.5 | 74.8 | 179.9 | | | |
| Had life assurance or other scheme | *0.2 | *1.4 | *4.7 | *2.6 | *1.2 | *0.6 | 9.5 | 20.2 | | | |
| Did not belong to a retirement scheme | *4.1 | 12.2 | 17.8 | 18.8 | 12.8 | *5.1 | 89.7 | 160.5 | | | |
| Monthly income greater than \$450 | *2.5 | 9.9 | 12.1 | 11.7 | 8.8 | *4.9 | 66.2 | 116.1 | | | |
| Monthly income \$450 or less | *1.5 | *2.3 | *5.7 | 7.2 | *4.0 | *0.2 | 23.5 | 44.4 | | | |
| Expected main source of income at retirement from | | | | | | | | | | | |
| full-time work — | | | | | | | | | | | |
| Pension/annuity purchased with superannuation | | | | | | | | | | | |
| payment | 25.0 | 68.6 | 180.9 | 166.9 | 86.3 | 25.3 | 179.3 | 732.2 | | | |
| Pension/annuity purchased with money other than | | | | | | | | | | | |
| superannuation payment | *0.8 | *1.8 | 9.0 | 6.1 | *2.9 | *1.2 | 16.7 | 38.5 | | | |
| Age, service, widow's, war widow's pension | 8.9 | 29.4 | 79.5 | 75.6 | 65.3 | 13.6 | 140.2 | 412.5 | | | |
| Disability support, war disability or | | | ,,,,, | | | | | | | | |
| sickness allowance | *1.1 | *0.8 | *1.0 | *1.2 | *0.0 | *0.0 | *4.2 | 8.3 | | | |
| Unemployment benefits | *1.0 | *2.9 | *5.0 | *3.4 | *2.9 | *0.0 | *5.6 | 20.8 | | | |
| Wife's, carer's, special or other benefit | *0.3 | *0.4 | *1.7 | *1.8 | *0.2 | *0.0 | *1.9 | 6.2 | | | |
| Business, property, investments | 6.1 | 27.7 | 47.3 | 38.3 | 19.0 | *4.7 | 74.7 | 217.9 | | | |
| Savings, sale of assets | *2.2 | 6.2 | 14.0 | 7.8 | *5.0 | *0.9 | 22.2 | 58.2 | | | |
| Part-time work | *3.1 | 12.2 | 26.4 | 14.9 | *5.9 | *1.5 | 19.3 | 83.2 | | | |
| Someone else's income | *4.0 | 21.5 | 25.8 | 16.1 | *3.3 | *0.5 | 29.8 | 100.8 | | | |
| Accumulated leave/compensation | *0.3 | *0.1 | *2.0 | *0.8 | *0.2 | *0.3 | *1.0 | *4.7 | | | |
| Other | *1.0 | *0.0 | *0.6 | *1.9 | *0.4 | *0.1 | *2.7 | 6.7 | | | |
| Don't know | *4.9 | 20.8 | 48.0 | 47.7 | 31.1 | 9.7 | 251.5 | 413.7 | | | |
| Total | 58.5 | 192.4 | 441.2 | 382.3 | 222.5 | 58.0 | 749.1 | 2,103.9 | | | |

17. INTEND TO RETIRE FROM FULL-TIME WORK: RETIREMENT SCHEME MEMBERSHIP

| | Retireme | nt scheme member | ship at Novemb | er 1997 | | | | |
|--|---------------------------------|------------------|----------------|----------------|---------|--|--|--|
| | Belonged to a retirement scheme | | | | | | | |
| | Had superanni | | | Did not belong | | | | |
| | | <u> </u> | assurance | to a | | | | |
| | | In some | or other | retirement | | | | |
| Expected main source of income at retirement from full-time work | In current job | previous job | scheme | scheme | Total | | | |
| | MALES | | | | | | | |
| | | | — '000 · | | | | | |
| Pension/annuity purchased with superannuation payment | 538.8 | 14.2 | *0.2 | *0.3 | 553.5 | | | |
| Pension/annuity purchased with money other than | | | | | | | | |
| superannuation payment | 18.5 | *4.0 | *0.5 | *2.6 | 25.6 | | | |
| Age, service, widow's, war widow's pension | 185.9 | 44.0 | *1.6 | 34.8 | 266.3 | | | |
| Disability support, war disability or sickness allowance | *3.0 | *0.4 | *0.0 | *2.7 | 6.1 | | | |
| Unemployment benefits | 7.1 | *4.2 | *0.3 | *4.6 | 16.3 | | | |
| Wife's, carer's, special or other benefit | *0.0 | *0.9 | *0.0 | *0.4 | *1.3 | | | |
| Business, property, investments | 110.1 | 18.0 | *4.9 | 13.4 | 146.4 | | | |
| Savings, sale of assets | 25.8 | *5.1 | *3.3 | 8.5 | 42.8 | | | |
| Part-time work | 43.2 | 6.1 | *1.1 | *2.5 | 52.9 | | | |
| Someone else's income | 10.0 | *2.3 | *0.0 | *2.2 | 14.4 | | | |
| Accumulated leave/compensation | *4.1 | *0.0 | *0.0 | *0.0 | *4.1 | | | |
| Other | *3.0 | *1.0 | *0.0 | *1.0 | *4.9 | | | |
| Don't know | 225.7 | 25.1 | *3.5 | 23.4 | 277.7 | | | |
| Total | 1,175.2 | 125.4 | 15.4 | 96.4 | 1,412.3 | | | |
| | FEMALES | | | | | | | |
| | | | '000 - | | | | | |
| Pension/annuity purchased with superannuation payment Pension/annuity purchased with money other than | 175.1 | *3.0 | *0.6 | *0.0 | 178.7 | | | |
| superannuation payment | 10.0 | *2.1 | *0.0 | *0.7 | 12.9 | | | |
| Age, service, widow's, war widow's pension | 98.1 | 20.6 | *1.0 | 26.5 | 146.1 | | | |
| Disability support, war disability or sickness allowance | *0.5 | *0.7 | *0.0 | *1.1 | *2.3 | | | |
| Unemployment benefits | *2.2 | *1.5 | *0.0 | *0.8 | *4.5 | | | |
| Wife's, carer's, special or other benefit | *1.8 | *0.6 | *0.0 | *2.5 | *4.9 | | | |
| Business, property, investments | 57.0 | *5.7 | *1.5 | 7.3 | 71.5 | | | |
| Savings, sale of assets | 12.2 | *1.8 | *0.0 | *1.4 | 15.4 | | | |
| Part-time work | 28.7 | *1.2 | *0.0 | *0.5 | 30.4 | | | |
| Someone else's income | 69.3 | 7.3 | *0.5 | 9.3 | 86.4 | | | |
| Accumulated leave/compensation | *0.7 | *0.0 | *0.0 | *0.0 | *0.7 | | | |
| Other | *1.5 | *0.3 | *0.0 | *0.0 | *1.8 | | | |
| Don't know | 111.1 | 9.7 | *1.1 | 14.0 | 136.0 | | | |
| Total | 568.1 | 54.6 | *4.7 | 64.2 | 691.6 | | | |
| | PERSONS | | | | | | | |
| | | | | | | | | |
| Pension/annuity purchased with superannuation payment Pension/annuity purchased with money other than | 714.0 | 17.2 | *0.8 | *0.3 | 732.2 | | | |
| superannuation payment | 28.5 | 6.2 | *0.5 | *3.3 | 38.5 | | | |
| Age, service, widow's, war widow's pension | 284.0 | 64.7 | *2.6 | 61.2 | 412.5 | | | |
| Disability support, war disability or sickness allowance | *3.4 | *1.0 | *0.0 | *3.9 | 8.3 | | | |
| Unemployment benefits | 9.4 | *5.7 | *0.3 | *5.4 | 20.8 | | | |
| Wife's, carer's, special or other benefit | *1.8 | *1.5 | *0.0 | *2.9 | 6.2 | | | |
| Business, property, investments | 167.1 | 23.7 | 6.4 | 20.7 | 217.9 | | | |
| Savings, sale of assets | 38.0 | 6.9 | *3.3 | 10.0 | 58.2 | | | |
| Part-time work | 71.9 | 7.3 | *1.1 | *3.0 | 83.2 | | | |
| Someone else's income | 79.3 | 9.6 | *0.5 | 11.5 | 100.8 | | | |
| Accumulated leave/compensation | *4.7 | *0.0 | *0.0 | *0.0 | *4.7 | | | |
| Other | *4.5 | *1.3 | *0.0 | *1.0 | 6.7 | | | |
| Don't know | 336.8 | 34.8 | *4.6 | 37.5 | 413.7 | | | |
| Total | 1,743.3 | 179.9 | 20.2 | 160.5 | 2,103.9 | | | |

18. STATE OR TERRITORY OF USUAL RESIDENCE, NOVEMBER 1997

| | NSW | Vic. | plO | SA | WA | Tas. | NT | ACT | Aust. |
|---|---------|-------|-------|--------|-------|------|------|------|---------|
| | MALES | | | | | | | | |
| Downfration 1. | | | | - 0000 | | | | | |
| ropuation 1: Persons aged 45 and over | 1,008.9 | 732.2 | 530.5 | 247.4 | 272.9 | 77.4 | 18.3 | 41.3 | 2,929.0 |
| Population 2: Persons aged 45 and over who had retired from full-time work | 449.1 | 332.4 | 226.3 | 119.1 | 113.8 | 38.2 | 3.6 | 14.4 | 1,296.9 |
| Population 3: Persons aged 45 and over who had retired from full-time work aged 45 or more | 421.4 | 308.7 | 207.7 | 111.8 | 105.6 | 34.0 | 3.5 | 13.2 | 1,205.8 |
| Population 4: Persons aged 45 and over who had retired from full-time work less than 4 years ago aged 45 or more | 76.3 | 61.8 | 44.0 | 21.6 | 21.3 | 5.3 | *1.1 | 3.9 | 235.4 |
| Population 5: Persons aged 45 and over who had retired from the labour force | 417.9 | 305.6 | 209.2 | 111.1 | 5.66 | 35.2 | 4.0 | 12.8 | 1,195.2 |
| $Population \ 6:$ Persons aged 45 and over who had never worked full-time and had retired from part-time work | *0.9 | *0.0 | *0.3 | *0.6 | *0.2 | *0.4 | *0.2 | *0.0 | *2.6 |
| $Population\ 7$: Persons aged 45 and over who had retired from full-time work and are working part-time | 43.5 | 32.5 | 20.0 | 10.4 | 16.1 | 3.9 | *0.2 | 1.9 | 128.5 |
| Population~8: Persons aged 45 and over who intend to retire from full-time work | 467.2 | 357.5 | 264.2 | 113.1 | 141.7 | 33.4 | 12.2 | 23.1 | 1,412.3 |
| Population 9: Persons aged 45 and over who did not intend to retire from full-time work | 77.0 | 35.2 | 36.5 | 11.7 | 14.9 | 8.4 | *2.0 | 3.2 | 185.2 |
| Population 10: Persons aged 45 and over who intend to retire from the labour force | 345.2 | 243.7 | 189.3 | 83.8 | 95.7 | 24.8 | 7.3 | 12.3 | 1,002.0 |
| Population 11: Persons aged 45 and over who have never worked full-time, are working part-time and intend to retire from the labour force | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 |
| Population 12: Persons aged 45 and over who intend to retire from full-time work and continue to work part-time | 121.9 | 113.8 | 74.9 | 29.4 | 46.0 | 8.6 | 4.9 | 10.8 | 410.3 |
| Population 13: Persons aged 45 and over who have never worked full-time, are working part-time and intend to continue working part-time | *0.5 | *0.4 | *0.0 | *0.5 | *0.0 | *0.0 | *0.0 | *0.1 | *1.5 |

18. STATE OR TERRITORY OF USUAL RESIDENCE, NOVEMBER 1997—continued

| | NSW | Vic. | рĮÕ | SA | WA | Tas. | NT | ACT | Aust. |
|---|---------|-------|-------|----------|-------|------|------|------|---------|
| | FEMALES | | | | | | | | |
| Domitorion 1. | | | | — 000. — | | | | | |
| roputation 1. Persons aged 45 and over | 1,077.0 | 788.0 | 544.0 | 267.8 | 276.1 | 82.3 | 15.7 | 42.1 | 3,093.0 |
| Population 2: Persons aged 45 and over who had retired from full-time work | 654.3 | 519.0 | 332.1 | 170.6 | 166.3 | 50.5 | 4. | 21.2 | 1,918.4 |
| Population 3: Persons aged 45 and over who had retired from full-time work aged 45 or more | 311.4 | 240.1 | 140.4 | 73.6 | 73.7 | 21.2 | 2.4 | 10.8 | 873.7 |
| Population 4: Persons aged 45 and over who had retired from full-time work less than 4 years ago aged 45 or more | 55.5 | 38.2 | 30.5 | 12.2 | 15.8 | 3.1 | *0.6 | 3.4 | 159.3 |
| Population 5: Persons aged 45 and over who had retired from the labour force | 688.3 | 496.5 | 330.6 | 174.3 | 162.2 | 53.1 | 4.7 | 18.9 | 1,928.7 |
| Population 6: Persons aged 45 and over who had never worked full-time and had retired from part-time work | 21.7 | 20.1 | 10.3 | 7.4 | 6.7 | 3.2 | *0.3 | *0.7 | 70.5 |
| Population 7: Persons aged 45 and over who had retired from full-time work and are working part-time | 127.6 | 102.5 | 63.9 | 28.5 | 39.0 | 8.9 | *1.7 | 5.1 | 377.3 |
| Population~8: Persons aged 45 and over who intend to retire from full-time work | 221.9 | 169.3 | 133.5 | 58.8 | 65.5 | 17.4 | 8.4 | 16.9 | 691.6 |
| Population 9: Persons aged 45 and over who did not intend to retire from full-time work | 28.5 | 12.8 | 8.0 | 3.4 | *3.1 | *1.7 | *0.6 | *1.1 | 59.1 |
| Population 10: Persons aged 45 and over who intend to retire from the labour force | 172.2 | 122.6 | 90.7 | 40.5 | 44.7 | 12.9 | 5.8 | 11.6 | 501.0 |
| Population 11: Persons aged 45 and over who have never worked full-time, are working part-time and intend to retire from the labour force | *4.8 | *4.7 | *3.2 | *1.9 | *3.2 | *0.5 | *0.3 | *0.1 | 18.5 |
| Population 12: Persons aged 45 and over who intend to retire from full-time work and continue to work part-time | 49.7 | 46.7 | 42.7 | 18.3 | 20.8 | 4.5 | 2.6 | 5.3 | 190.6 |
| Population 13: Persons aged 45 and over who have never worked full-time, are working part-time and intend to continue working part-time | *1.5 | *0.0 | *1.2 | *0.3 | *0.4 | *0.3 | *0.0 | *0.0 | *3.6 |

18. STATE OR TERRITORY OF USUAL RESIDENCE, NOVEMBER 1997—continued

| | NSW | Vic. | plO | SA | WA | Tas. | NT | ACT | Aust. |
|---|---------|---------|---------|-------|-------|-------|------|------|---------|
| Id . | PERSONS | | } | | | | | | |
| Downladion 1. | | | | - 000 | | | | | |
| r opnation 1: Persons aged 45 and over | 2,085.9 | 1,520.3 | 1,074.5 | 515.2 | 548.9 | 159.7 | 34.0 | 83.4 | 6,022.0 |
| Population 2: Persons aged 45 and over who had retired from full-time work | 1,103.4 | 851.4 | 558.4 | 289.7 | 280.1 | 88.7 | 8.1 | 35.6 | 3,215.4 |
| Population 3: Persons aged 45 and over who had retired from full-time work aged 45 or more | 732.7 | 548.8 | 348.1 | 185.4 | 179.3 | 55.3 | 5.8 | 24.1 | 2,079.5 |
| Population 4: Persons aged 45 and over who had retired from full-time work less than 4 years ago aged 45 or more | 131.8 | 100.1 | 74.5 | 33.8 | 37.1 | 8.4 | *1.7 | 7.3 | 394.7 |
| Population 5: Persons aged 45 and over who had retired from the labour force | 1,106.2 | 802.1 | 539.9 | 285.3 | 261.7 | 88.3 | 8.7 | 31.7 | 3,123.9 |
| $Population\ 6$: Persons aged 45 and over who had never worked full-time and had retired from part-time work | 22.5 | 20.1 | 10.6 | 7.9 | 7.0 | 3.6 | *0.6 | *0.7 | 73.0 |
| Population 7: Persons aged 45 and over who had retired from full-time work and are working part-time | 171.1 | 135.0 | 83.9 | 38.9 | 55.1 | 12.8 | *1.9 | 7.0 | 505.8 |
| $Population \ 8.$ Persons aged 45 and over who intend to retire from full-time work | 689.1 | 526.8 | 397.7 | 172.0 | 207.2 | 50.7 | 20.6 | 40.0 | 2,103.9 |
| Population 9: Persons aged 45 and over who did not intend to retire from full-time work | 105.6 | 47.9 | 44.5 | 15.0 | 18.0 | 6.5 | 2.6 | 4.2 | 244.3 |
| Population 10: Persons aged 45 and over who intend to retire from the labour force | 517.5 | 366.3 | 280.0 | 124.3 | 140.3 | 37.7 | 13.1 | 23.9 | 1,503.0 |
| Population 11: Persons aged 45 and over who have never worked full-time, are working part-time and intend to retire from the labour force | *4.8 | *4.7 | *3.2 | *1.9 | *3.2 | *0.5 | *0.3 | *0.1 | 18.5 |
| Population 12: Persons aged 45 and over who intend to retire from full-time work and continue to work part-time | 171.6 | 160.5 | 117.6 | 47.7 | 8.99 | 13.1 | 7.5 | 16.1 | 6.009 |
| Population 13: Persons aged 45 and over who have never worked full-time, are working part-time and intend to continue working part-time | *2.0 | *0.4 | *1.2 | *0.8 | *0.4 | *0.3 | *0.0 | *0.1 | *5.1 |

EXPLANATORY NOTES

INTRODUCTION

- 1 This survey was conducted as a supplement to the Labour Force Survey (LFS). Respondents to the LFS who fell within the scope of the supplementary survey were asked further questions.
- For further information about the LFS, see Labour Force, Australia (Cat. no. 6203.0). This publication contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the LFS and supplementary surveys.

SCOPE

- In addition to those already excluded from the monthly LFS, students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for the handicapped), and inmates of prisons are further excluded from all supplementary surveys.
- This survey was restricted to persons aged 45 and over.
- Also out of scope were some 21,500 persons aged 45 and over living in remote and sparsely settled parts of Australia. The exclusion of these persons has only a minor impact on aggregate estimates for individual States and Territories.

COVERAGE

The estimates in this publication relate to persons covered by the survey in November 1997. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection in the survey. See Labour Force, Australia (Cat. no 6203.0).

RELIABILITY OF THE **ESTIMATES**

- 7 Estimates in this publication are subject to sampling and non-sampling errors:
- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to Technical Notes.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures.

SEASONAL FACTORS

The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

CHANGES IN CLASSIFICATIONS

From August 1996, occupation data are classified according to the second edition of the Australian Standard Classification of Occupations (ASCO). For more detailed information see the Information Paper: ASCO — Australian Standard Classifications of Occupations (Cat. no. 1221.0). A concordance between the new and the old versions of ASCO is not yet available.

COMPARABILITY OF TIME **SERIES**

- **10** Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 1994 to take account of the results of the 1991 Census of Population and Housing. Estimates from supplementary surveys conducted after February 1994 are therefore based on revised population benchmarks.
- **11** From May 1980 to November 1992, this survey was conducted on all dwellings selected in the LFS. In November 1994, this was restricted to a seven-eighths sample. In November 1997, this was further restricted to six-eighths. As a result, the standard errors for this survey differ from those applicable to previous surveys.
- 12 From November 1994, persons who were permanently unable to work were included in the scope of the survey.

COMPARABILITY WITH MONTHLY LABOUR FORCE SURVEY STATISTICS

13 Due to differences in the scope and sample size of this supplementary survey and that of the LFS, the estimation procedure may lead to some small variations between labour force estimates from this survey and those from the LFS.

PREVIOUS SURVEYS

14 Results of similar surveys, conducted in November 1986, November 1989, October 1992 and November 1994 were published in Retirement and Retirement Intentions, Australia (Cat no. 6238.0), or in the standard data service Retirement and Retirement Intentions, Australia (Cat no. 6238.0.40.001).

NEXT SURVEY

15 The ABS plans to conduct this survey again in November 2000.

GENERAL ACKNOWLEDGMENT

16 ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the Census and Statistics Act 1905.

RELATED PUBLICATIONS

- 17 Other publications which may be of interest include:
- Labour Force, Australia (Cat. no. 6203.0) issued monthly
- Successful and Unsuccessful Job Search Experience, Australia (Cat. no. 6245.0) — issued two yearly
- Labour Mobility, Australia (Cat. no. 6209.0) issued two yearly
- Labour Force Experience, Australia (Cat. no. 6206.0) issued two yearly
- Persons Not in the Labour Force, Australia (Cat. no. 6220.0) issued annually
- Superannuation, Australia (Cat. no. 6319.0) issued irregularly
- Underemployed Workers, Australia (Cat. no. 6265.0) issued annually
- **18** Current publications produced by the ABS are listed in the Catalogue of Publications and Products (Cat. no. 1101.0). The ABS also issues, on Tuesdays and Fridays, a Release Advice (Cat. no. 1105.0) which lists publications to be released in the next few days. The Catalogue and Release Advice are available from any ABS office or from the ABS Information Service on the World Wide Web, http://www.abs.gov.au.

APPENDIX: POPULATION AND DATA ITEMS LIST

POPULATIONS

POPULATION 1 Persons aged 45 and over.

Retired from full-time work

POPULATION 2 Persons aged 45 and over who had retired from full-time work.

POPULATION 3 Persons aged 45 and over who had retired from full-time work aged 45 or more.

POPULATION 4 Persons aged 45 and over who had retired from full-time work less than 4 years ago aged 45 or more.

Retired from the labour force

POPULATION 5 Persons aged 45 and over who had retired from the labour force.

POPULATION 6 Persons aged 45 and over who had never worked full-time and had retired from part-time work.

Partial retirement

POPULATION 7 Persons aged 45 and over who had retired from full-time work and were working part-time.

Intentions to retire from full-time work

POPULATION Persons aged 45 and over who intend to retire from full-time work.

POPULATION 9 Persons aged 45 and over who did not intend to retire from full-time work.

Intentions to retire from the labour force

POPULATION 10 Persons aged 45 and over who intend to retire from the labour force.

POPULATION 11 Persons aged 45 and over who have never worked full-time, and are working part-time and intend to retire from the labour force.

Intentions to retire partially

POPULATION 12 Persons aged 45 and over who intend to retire from full-time work and continue to work part-time.

POPULATION 13 Persons aged 45 and over who have never worked full-time, and are working part-time and intend to continue to work part-time.

| DAT | TA ITEM | POPULATIONS | DA | TA ITEM | POPULATIONS |
|-----|---|-------------|-----------|---|---|
| 1 | STATE OF USUAL RESIDENCE New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory Australian Capital Territory | E ALL | 7A 7B | BIRTHPLACE AND PER Born in Australia Born outside Australia Arrived before 1971 Arrived 1971–1980 Arrived 1981–1990 Arrived 1991 to survey | |
| 2 | AREA OF USUAL RESIDENCE Capital City Balance of State/Territory | E ALL | | Born in Australia Born outside Australia Born in main English Born in other countrie | |
| 3 | REGION OF USUAL RESIDEN Standard labour force dissem- regions | ination | 7C | BIRTHPLACE (2) Born in Australia Born outside Australia Oceania | ALL |
| 4 | SEX Male Female | ALL | | New Zealand Europe and the forme Germany Greece | er USSR |
| 5 | MARITAL STATUS Married Not married | ALL | | Italy Netherlands United Kingdom and Former Yugoslav Rep The Middle East and | oublics |
| 6A | RELATIONSHIP IN HOUSEHO Family member Husband or wife With dependants Without dependants Lone parent With dependants Without dependants Dependent student Non-dependent child Other family person Non-family member | LD (1) ALL | (a) Ir | Lebanon Southeast Asia Malaysia Philippines Viet Nam Northeast Asia China(a) Southern Asia The Americas Africa | |
| | Lone person Not living alone Not determined | | 8 | AGE AT NOVEMBER 19 45–49 years 50–54 years 55–59 years | 997 ALL |
| 6B | RELATIONSHIP IN HOUSEHO Family member Husband or wife With children under 15 Without children under 15 Lone parent With children under 15 With dependent students is children under 15 Without dependants Dependent student Non-dependent child Other family person Non-family member Lone person Not living alone Not determined | | 9A | 60–64 years 65–69 years 70 years and over RETIREMENT SUMMAR RETIREMENT FROM FU Had retired from full-ti Intend to retire from fo Did not intend to retire work Had never worked full- intend to work full-tin Not determined | JLL-TIME WORK 1 me work ull-time work e from full-time time and did not |

DATA ITEM POPULATIONS DATA ITEM **POPULATIONS** 9B RETIREMENT SUMMARY VARIABLE 1 13 REASON FOR CEASING LAST FULL-TIME Working full-time JOB 2-5, 7 Intend to retire from full-time work Job loser Intend to work part-time Retrenched Intend to leave the labour force Technological advancements/nature of Did not intend to retire from the job changed full-time work Temporary, seasonal or holiday job Retired from full-time work Own ill health or injury Working part-time Business closed down for economic Have left the labour force reasons Never worked full-time Job leaver Working part-time Unsatisfactory work arrangements/ Intend to leave the labour force pay/hours Did not intend to retire from Reached appropriate age for retirement/ part-time work too old Undecided about retirement Reached compulsory retirement age Had retired from part-time work (in that job) Never worked and do not intend to Wanted to work part-time, full-time work too stressful work Not determined Early retirement package/eligible for superannuation or service pension To pursue leisure activities 10 AGE AT RETIREMENT FROM FULL-TIME To give others a chance 2-5, 7 WORK To get married Less than 45 years Pregnancy/to have children 45-49 years To coincide with partner's retirement 50-54 years To look after family, house or 55-59 years someone else 60-64 years To have holiday/move house/spouse 65-69 years transferred 70 years and over Business closed down or sold for other Never worked full-time than economic reasons Other 11 AGE AT RETIREMENT FROM THE Never worked full-time LABOUR FORCE 5, 6 Less than 45 years 14 WHETHER REACHED COMPULSORY 45-49 years RETIREMENT AGE IN LAST FULL-TIME 50-54 years **JOB** 2-5, 7 55-59 years Reason for leaving last job was -60-64 years Too old, reached compulsory retirement 65-69 years age (in that job) 70 years and over Had reached compulsory retirement age (in that job) Would liked to have continued to work **WORKED** 1 Would not liked to have continued to

12 LABOUR FORCE STATUS AND HOURS

In the labour force

Working

Full-time

Part-time

Worked less than 1 hour in the reference week

Part-time but worked full-time hours in the reference week

Looking for work

Looking for full-time work

Looking for part-time work

Not in the labour force

Never worked full-time

Had not reached compulsory

retirement age (in that job)

Other reason for leaving last job

work

Not applicable

DATA ITEM POPULATIONS

15 STATUS IN EMPLOYMENT IN LAST **FULL-TIME JOB**

Last full-time job less than 20 years ago

Employee

Own account worker

Employer

Contributing family worker

Last full-time job 20 or more years ago

Never worked full-time

16 OCCUPATION OF LAST FULL-TIME

2-5, 7

2-5. 7

Last full-time job less than 20 years ago Managers and administrators

Professionals

Associate professionals

Tradespersons and related workers

Advanced clerical and service workers

Intermediate clerical, sales and service workers

Intermediate production and transport workers

Elementary clerical, sales and service workers

Labourers and related workers

Last full-time job 20 or more years ago

Never worked full-time

17 INDUSTRY OF LAST FULL-TIME JOB 2-5, 7

Last full-time job less than 20 years ago

Agriculture, forestry and fishing

Mining

Manufacturing

Electricity, gas and water supply

Construction

Wholesale trade

Retail trade

Accommodation, cafes and restaurants

Transport and storage

Communication services

Finance and insurance

Property and business services

Government administration and defence

Education

Health and community services

Cultural and recreation services

Personal and other services

Last full-time job 20 or more years ago

Never worked full-time

DATA ITEM **POPULATIONS**

18 RETIREMENT SCHEME MEMBERSHIP AT RETIREMENT FROM FULL-TIME JOB

Belonged to a retirement scheme

Had superannuation cover

In last full-time job

In some other job

Had life assurance or other scheme

Did not belong to a retirement scheme

20A RETIREMENT SCHEME MEMBERSHIP 8-10, 12 AT NOVEMBER 1997

Belonged to a retirement scheme

Had superannuation cover

In current job

In some previous job

Had life assurance or other scheme

Did not belong to a retirement scheme

Monthly income \$450 or less

Monthly income greater than \$450

20B RETIREMENT SCHEME MEMBERSHIP AT NOVEMBER 1997 11, 13

Belonged to a retirement scheme Had superannuation cover

Had life assurance or other scheme

Did not belong to a retirement scheme

Monthly income \$450 or less Monthly income greater than \$450

No superannuation or life assurance

20C RETIREMENT SCHEME MEMBERSHIP AT NOVEMBER 1997

7

Belonged to a retirement scheme Had superannuation cover

Had life assurance or other scheme

Did not belong to a retirement scheme Monthly income \$450 or less

Monthly income greater than \$450

21 TIME IN MAIN RETIREMENT SCHEME AT RETIREMENT FROM FULL-TIME WORK (YEARS)

Belonged to a retirement scheme

Under 1

1 and under 5

5 and under 10

10 and under 15

15 and under 20

20 and under 30

30 and over Did not know number of years

Did not belong to a retirement scheme

DATA ITEM POPULATIONS DATA ITEM POPULATIONS

23 TIME IN MAIN RETIREMENT SCHEME AT **NOVEMBER 1997 (YEARS)** 7-13

Belonged to a retirement scheme

Under 1

1 and under 5

5 and under 10

10 and under 15

15 and under 20

20 and under 30

30 and over

Did not belong to a retirement scheme Never intended to retire from full-time work

24 PREVIOUS RETIREMENT SCHEME **MEMBERSHIP**

Did not belong to a retirement scheme at retirement from full-time job

Previous member of a retirement scheme

Not previously a member of a retirement scheme

Belonged to a retirement scheme at retirement from full-time job

25 PREVIOUS RETIREMENT SCHEME **MEMBERSHIP AT NOVEMBER** 1997

8-10

3_4

Did not belong to a retirement scheme at November 1997

Previous member of a retirement scheme

Not previously a member of a retirement scheme

Belonged to a retirement scheme at November 1997

26 TIME IN PREVIOUS RETIREMENT 3-4, 8-10 **SCHEME (YEARS)**

Previously covered

Under 1

1 and under 5

5 and under 10

10 and under 15

15 and under 20

20 and under 30

30 and over

Did not know number of years

Did not belong to a retirement scheme in previous job, but did have retirement scheme

Did not belong to a retirement scheme

27 TYPE OF PAYMENT FROM RETIREMENT **SCHEME**

Belonged to a retirement scheme Lump sum and regular payments Regular payments only Regular payments, don't know about lump sum Lump sum only No regular payments nor lump sum Don't know about regular payments, did/will receive lump sum Don't know about regular payments,

Don't know about either regular payments or lump sum Did not belong to a retirement scheme

did/will not receive lump sum

28 DISBURSEMENT OF LUMP SUM **PAYMENT FROM RETIREMENT SCHEME**

3-4

Belonged to a retirement scheme Received a lump sum payment Rolled it over/invested it in an approved deposit fund, deferred annuity or other superannuation scheme

Purchased an immediate annuity Invested the money elsewhere/bank/ personal savings

Paid off home/paid for home improvements/bought new home Bought or paid off car/vehicle Cleared other outstanding debts Paid for a holiday Assisted family members Undecided Other

Did not receive a lump sum payment Did not know whether lump sum payment received

Did not belong to a retirement scheme

| DATA | ITEM | POPUL | ATION | S |
|------|------|-------|-------|---|

29 AMOUNT OF LUMP SUM PAYMENT FROM RETIREMENT SCHEME (\$)

Belonged to a retirement scheme Received a lump sum payment within

the last 4 years

Less than 10.000

10,000 and under 20,000

20,000 and under 40,000

40,000 and under 60,000

60,000 and under 80,000

80,000 and under 100,000

100,000 and under 150,000

150,000 and under 200,000

200,000 and under 250,000

250,000 and over

Did not know amount received

Not stated

Received a lump sum but not within

the last 4 years

Did not receive a lump sum payment

Did not know about lump sum payment Did not belong to a retirement scheme

30 ALL SOURCES OF INCOME AT RETIREMENT FROM FULL-TIME **WORK**

3-4

4

Pension/annuity purchased with superannuation payment

Pension/annuity purchased with money other than superannuation payment

Age/service/widow's/war widow's

pension

Unemployment benefits

Disability support/war disability or

sickness allowance

Wife's/carer's/special or other benefit

Business/property/investments

Savings/sale of assets

Part-time work

Someone else's income

Accumulated leave/compensation

Other

31 MAIN SOURCE OF INCOME AT RETIREMENT FROM FULL-TIME **WORK**

3-4

Pension/annuity purchased with superannuation payment

Pension/annuity purchased with money

other than superannuation payment Age/service/widow's/war widow's

pension

Unemployment benefits

Disability support/war disability or

sickness allowance

Wife's/carer's/special or other benefit

Business/property/investments

Savings/sale of assets

Part-time work

Someone else's income

Accumulated leave/compensation

Other

DATA ITEM

NOVEMBER 1997

32 ALL SOURCES OF INCOME AT

3-4

POPULATIONS

Pension/annuity purchased with

superannuation payment

Pension/annuity purchased with money other than superannuation payment

Age/service/widow's/war widow's

pension

Unemployment benefits

Disability support/war disability or

sickness allowance

Wife's/carer's/special or other benefit

Business/property/investments

Savings/sale of assets

Part-time work

Someone else's income

Accumulated leave/compensation

Other

33 MAIN SOURCE OF INCOME AT **NOVEMBER 1997**

3-4

Pension/annuity purchased with superannuation payment

Pension/annuity purchased with money

other than superannuation payment Age/service/widow's/war widow's

pension

Unemployment benefits

Disability support/war disability or

sickness allowance

Wife's/carer's/special or other benefit

Business/property/investments

Savings/sale of assets

Part-time work

Someone else's income

Accumulated leave/compensation

Other

34 WHETHER CHANGED MAIN SOURCE OF INCOME SINCE RETIREMENT FROM **FULL-TIME WORK**

Had changed main source of income Had not changed main source of income

35 TIME SINCE RETIREMENT FROM **FULL-TIME WORK (YEARS)**

2-5, 7

Less than 2

2 and less than 5

5 or more

5 and less than 10

10 and less than 15

15 and less than 20

20 or more

DATA ITEM POPULATIONS DATA ITEM **POPULATIONS** 36 TIME SINCE RETIREMENT FROM THE 40 AGE INTENDS TO RETIRE FROM LABOUR FORCE (YEARS) 5, 6 **FULL-TIME WORK (YEARS)** 8, 10, 12 Less than 2 45-49 50-54 2 and less than 5 5 and less than 10 55-59 10 and less than 15 60-64 65-69 15 and less than 20 70 and over 20 or more Don't know **37 STATUS IN EMPLOYMENT** 1, 7-13 41 AGE INTENDS TO RETIRE FROM THE Working 10-11 LABOUR FORCE (YEARS) **Employee** 45-49 Own account worker 50-54 **Employer** 55-59 Contributing family worker 60 - 64Looking for work 65-69 70 and over 38 OCCUPATION (CURRENT) 1, 7–13 Don't know Working Managers and administrators 42 EXPECTED TIME UNTIL RETIREMENT **Professionals** FROM FULL-TIME WORK (YEARS) 8, 10, 12 Associate professionals Less than 2 Tradespersons and related workers 2 and less than 5 Advanced clerical and service workers 5 and less than 10 Intermediate clerical, sales and service 10 and less than 15 workers 15 and less than 20 Intermediate production and transport 20 or more workers Did not know Elementary clerical, sales and service Never intended to retire workers Labourers and related workers 43 EXPECTED TIME UNTIL RETIREMENT Looking for work FROM THE LABOUR FORCE (YEARS) 10, 11 Less than 2 39 INDUSTRY (CURRENT) 1, 7-13 2 and less than 5 5 and less than 10 Working 10 and less than 15 Agriculture, forestry and fishing 15 and less than 20 Mining 20 or more Manufacturing Did not know Electricity, gas and water supply Never intended to retire Construction Wholesale trade 44 ALL EXPECTED SOURCES OF INCOME AT Retail trade RETIREMENT FROM FULL-TIME Accommodation, cafes and restaurants **WORK** 8, 10, 12 Transport and storage Pension/annuity purchased with Communication services superannuation payment Finance and insurance Pension/annuity purchased with money Property and business services other than superannuation payment Government administration and defence Age/service/widow's/war widow's Education Health and community services pension **Unemployment** benefits Cultural and recreation services Disability support/war disability or Personal and other services sickness allowance Looking for work Wife's/carer's/special or other benefit Business/property/investments Savings/sale of assets Part-time work Someone else's income Accumulated leave/compensation

Other

DATA ITEM POPULATIONS

45 EXPECTED MAIN SOURCE OF INCOME AT RETIREMENT FROM FULL-TIME **WORK** 8, 10, 12

Pension/annuity purchased with superannuation payment Pension/annuity purchased with money other than superannuation payment Age/service/widow's/war widow's pension **Unemployment** benefits Disability support/war disability or sickness allowance Wife's/carer's/special or other benefit Business/property/investments Savings/sale of assets Part-time work Someone else's income Accumulated leave/compensation Other

DATA ITEM **POPULATIONS**

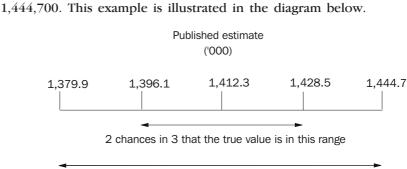
46 WHETHER INTEND TO WORK PART-TIME AFTER RETIREMENT FROM FULL-TIME **WORK** 8, 10, 12

Intend to work part-time after retirement Did not intend to work part-time after retirement Did not know

TECHNICAL NOTES

INTRODUCTION

- Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.
- Standard errors for general application are given in table T1. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the SE of a particular estimate but they will provide an indication of its magnitude.
- An example of the calculation and the use of SE in relation to estimates of persons is as follows. Table 1 shows the estimated number of males aged 45 and over who intend to retire from full-time work to be 1,412,300. Since this estimate is between 1,000,000 and 2,000,000, T1 shows that the SE for Australia will lie between 14,400 and 18,650 and can be approximated by interpolation as 16,200 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 1,396,100 to 1,428,500 and about 19 chances in 20 that the value will fall within the range 1,379,900 to



As can be seen from the SE table, the smaller the estimate, the higher is the RSE. Very small estimates are thus subject to such high SEs (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In these tables, only estimates with RSEs less than 25% are considered sufficiently reliable for most purposes. However, estimates with larger RSEs have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution.

19 chances in 20 that the true value is in this range

CALCULATION OF STANDARD ERROR PROPORTIONS AND PERCENTAGES

7 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below:

RSE
$$(x/y) = \sqrt{[RSE (x)]^2 - [RSE (y)]^2}$$

- Considering the example from the previous page, of the 1,412,300 males aged 45 and over who intended to retire from full-time work, 96,400 or 6.8% did not belong to a superannuation scheme. The SE of 96,400 is approximately 5,600 so the RSE is 5.8%. The RSE for 1,412,300 is 1.1%. Applying the above formula, the RSE of the proportion is $\sqrt{(5.8)^2 - (1.1)^2}$ or 5.7%, giving a SE for the proportion (6.8%) of 0.4 percentage points. Therefore, there are about two chances in three that the proportion of males aged 45 and over who intended to retire from full-time work and did not belong to a superannuation scheme is between 6.4% and 7.2% and 19 chances in 20 that the proportion is within the range 6.0% to 7.6%.
- Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates (x-y) may be calculated by the following formula:

SE
$$(x-y) = \sqrt{[SE(x)]^2 + [SE(y)]^2}$$

10 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

NON-SAMPLING ERROR

DIFFERENCE

11 The imprecision due to sampling variability, which is measured by the SE, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the non-sampling error, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

T1 STANDARD ERRORS OF ESTIMATES

| | | | | | | | | | Aust. | RSI |
|------------------|--------|--------|--------|-------|--------|-------|-------|-------|--------|-------|
| Size of estimate | NSW | Vic. | QLD | SA | WA | Tas. | NT | ACT | | |
| (Persons) | no. | no. | no. | no. | no. | no. | no. | no. | no. | 9 |
| 100 | | | | | | 110 | 140 | 100 | | |
| 200 | | | | 210 | 230 | 160 | 190 | 130 | 230 | 115.0 |
| 300 | | 350 | 300 | 260 | 280 | 200 | 230 | 160 | 290 | 96. |
| 500 | 520 | 460 | 390 | 330 | 360 | 250 | 280 | 210 | 390 | 78.0 |
| 700 | 620 | 550 | 470 | 390 | 430 | 300 | 330 | 240 | 480 | 68.6 |
| 1 000 | 740 | 660 | 560 | 460 | 510 | 350 | 390 | 280 | 580 | 58.0 |
| 1 500 | 900 | 810 | 680 | 560 | 610 | 430 | 470 | 340 | 720 | 48.0 |
| 2 000 | 1 040 | 940 | 780 | 640 | 700 | 480 | 530 | 380 | 850 | 42. |
| 2 500 | 1 160 | 1 050 | 870 | 710 | 780 | 530 | 590 | 420 | 950 | 38. |
| 3 000 | 1 260 | 1 140 | 950 | 780 | 840 | 580 | 640 | 450 | 1 050 | 35. |
| 3 500 | 1 360 | 1 230 | 1 020 | 830 | 900 | 610 | 690 | 480 | 1 140 | 32. |
| 4 000 | 1 450 | 1 310 | 1 080 | 880 | 960 | 650 | 730 | 510 | 1 220 | 30. |
| 5 000 | 1 600 | 1 450 | 1 200 | 1 000 | 1 050 | 700 | 800 | 550 | 1 350 | 27. |
| 7 000 | 1 900 | 1 700 | 1 400 | 1 150 | 1 250 | 800 | 950 | 650 | 1 600 | 22. |
| 10 000 | 2 200 | 2 000 | 1 650 | 1 300 | 1 450 | 900 | 1 100 | 750 | 1 950 | 19. |
| 15 000 | 2 650 | 2 400 | 1 950 | 1 550 | 1 700 | 1 050 | 1 350 | 850 | 2 350 | 15. |
| 20 000 | 3 000 | 2 750 | 2 250 | 1 750 | 1 950 | 1 150 | 1 550 | 1 000 | 2 700 | 13. |
| 30 000 | 3 600 | 3 250 | 2 650 | 2 100 | 2 300 | 1 350 | 1 850 | 1 150 | 3 250 | 10. |
| 40 000 | 4 050 | 3 700 | 3 000 | 2 350 | 2 550 | 1 450 | 2 150 | 1 250 | 3 750 | 9. |
| 50 000 | 4 450 | 4 050 | 3 300 | 2 550 | 2 800 | 1 550 | 2 350 | 1 400 | 4 150 | 8. |
| 100 000 | 5 900 | 5 350 | 4 350 | 3 350 | 3 700 | 1 900 | 3 250 | 1 750 | 5 650 | 5. |
| 150 000 | 6 950 | 6 300 | 5 100 | 3 900 | 4 300 | 2 050 | 3 950 | 2 050 | 6 700 | 4. |
| 200 000 | 7 750 | 7 050 | 5 700 | 4 350 | 4 800 | 2 200 | 4 550 | 2 250 | 7 600 | 3. |
| 300 000 | 9 050 | 8 200 | 6 650 | 5 050 | 5 600 | 2 400 | | 2 600 | 8 950 | 3. |
| 500 000 | 10 950 | 9 900 | 8 050 | 6 000 | 6 750 | 2 650 | | | 11 000 | 2. |
| 1 000 000 | 14 050 | 12 650 | 10 300 | 7 600 | 8 600 | | | | 14 400 | 1. |
| 2 000 000 | 17 850 | 16 000 | 13 100 | 9 500 | 10 900 | | | | 18 650 | 0. |
| 5 000 000 | 24 050 | 21 400 | 17 700 | | | | | | 25 750 | 0. |
| 10 000 000 | | | | | | | | | 32 400 | 0. |

GLOSSARY

Dependants

All family members under 15 years of age; all family members aged 15-19 attending school or aged 15-24 attending a tertiary educational institution full-time (except those classified as husbands, wives or lone parents).

Family

Two or more related persons (relationship includes relationships by blood, marriage or adoption) usually resident in the same household at the time of the survey. A family comprises a married couple or a family head, together with any persons having any of the following relationships with them:

- sons or daughters of any age, if not married and with no children of their own present;
- other relatives if not accompanied by a spouse, sons or daughters, or parents of their own; or
- any children under 15 years of age who did not have a parent present.

Full-time work

When asked details about whether they had ceased or were intending to cease full-time work, the individual's perception of 'full-time work' was accepted. This included persons who were looking for full-time work in the reference week.

Intend to retire from full-time work

Those persons who indicated that they intend to give up working or looking for full-time work.

Intend to retire from the labour force

Those persons who indicated that they intend to give up all labour force activity, that is working or looking for work.

Industry

All occurrences of industry in this publication refer to Division, as classified by the Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993 (Cat. no. 1292.0).

Job leaver

Persons who left their last full-time job voluntarily, that is, because of unsatisfactory work arrangements/pay/hours; the job was seasonal, temporary or a holiday job and they left to return to studies; their last job was running their own business and they closed down or sold that business for reasons other than financial difficulties; or any other reason.

Job loser

Persons who left their last full-time job *involuntarily*, that is, they were laid off or retrenched from that job; they left that job because of their own ill health or injury; the job was temporary, seasonal or a holiday job and they did not leave to return to studies; or their last job was running their own business and the business closed down because of financial difficulties.

Life assurance policy/scheme

A life assurance scheme is any endowment policy covering the life of a person which matures when a person reaches a nominated age. Only persons who indicated that they were not members of a superannuation scheme and whose employers did not make superannuation contributions on their behalf, were asked whether they had a life assurance policy or other retirement scheme.

Main English speaking countries Comprises Canada, Ireland, New Zealand, South Africa, the United Kingdom and the United States of America.

Not in the labour force

Persons who were not in the category employed or unemployed, as defined in Labour Force, Australia (Cat. no. 6203.0). They include persons who were keeping house (unpaid), retired, voluntarily inactive, permanently unable to work, persons in institutions (hospitals, goals, sanitariums, etc.), trainee teachers, members of contemplative religious orders, and persons whose only activity during the reference week was jury service or unpaid voluntary work for a charitable organisation.

Occupation

All occurrences of occupation in this publication refer to Major Group, as classified by the Australian Standard Classification of Occupations (ASCO) second edition (1996). See Information Paper: ASCO — Australian Standard Classification of Occupations (Cat. no. 1221.0).

Part-time work

Persons who usually worked, or were looking for work of 10-34 hours per week and who did so during the reference week.

Partial retirement

Persons who had retired from full-time work or looking for full-time work, and were working or looking for part-time work.

Retired from the labour force Persons who had retired from work or looking for work of more than 10 hours per week, and did not intend to work at any time in the future. These persons are considered fully retired. Persons that have never worked more than 10 hours per week were also treated as fully retired.

Retired from full-time work Persons who had had a full-time job at some time and who had ceased full-time labour force activity (i.e. were not working full-time, were not looking for full-time work and did not intend to work full-time at any time in the future). Unpaid voluntary work was not considered full-time work.

Retired from part-time work

Persons who had ceased part-time labour force activity, that is, working or looking for work of 10-34 hours per week, and who did not intend to work or look for work of 10-34 hours per week at any time in the future

Retirement scheme

Includes superannuation schemes, life assurance policies or similar schemes that provide financial benefit when a person leaves work.

Superannuation scheme Any fund, association or organisation set up for the purpose of providing

financial cover for members when they retire from work. For this survey, superannuation schemes were included if the respondent indicated they were members or their current or previous employer/business made

contributions to such a scheme on their behalf.

Working full-time Persons who were currently working or looking for work of 35 hours or

more per week.

Working part-time Persons who were currently working or looking for work of 10-34 hours

per week.

SUPPLEMENTARY SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. The following is a historical list of supplementary and special labour force surveys. The data are available in publication form, by subscription or on request. It may be possible to order unpublished data on the following supplementary and special surveys by contacting the ABS.

| TITLE | CATALOGUE NUMBER |
|---|---------------------|
| ■ Career Experience. Irregular. Latest issue November 1996 | 6254.0 |
| ■ Career Paths of Persons with Trade Qualifications. Irregular. Latest | 6243.0 |
| issue 1993 ■ Child Care. Irregular. Latest issue March 1996 | 4402.0 |
| ■ Employment Benefits. Discontinued. Latest issue August 1994 | 6334.0.40.001 |
| Job Search Experience of Unemployed Persons. Annual. | 0334.0.40.001 |
| Latest issue July 1997 | 6222.0 |
| ■ Labour Force Experience. Two-yearly. Latest issue February 1997 | 6206.0 |
| ■ Labour Force Status and Educational Attainment. Final issue February 1994 | 6235.0 |
| ■ Labour Force Status and Other Characteristics of Families. Annual. Latest issue June 1997 | 6224.0 |
| ■ Labour Force Status and Other Characteristics of Migrants. Irregular. Latest issue November 1996 | 6250.0 |
| ■ Labour Mobility. Two-yearly. Latest issue February 1996 | 6209.0 |
| ■ Multiple Jobholding. Irregular. Latest issue August 1997 | 6216.0 |
| ■ Participation in Education. Annual. Latest issue September 1996 | 6272.0 |
| ■ Persons Employed at Home. Irregular. Latest issue September 1995 | 6275.0 |
| Persons Not in the Labour Force. Annual. Latest issue September 1997 | 6220.0 |
| Persons Who had Re-entered the Labour Force. Discontinued. Latest issue July 1995 | 6264.0.40.001 |
| Persons Who Have Left the Labour Force. Discontinued. Latest issue September 1994 | 6267.0.40.001 |
| Retirement and Retirement Intentions. Irregular. Latest issue November 1997 | 6238.0 |
| ■ Successful and Unsuccessful Job Search Experience. Two-yearly. Latest issue July 1996 | 6245.0 |
| ■ Superannuation. Irregular. Latest issue November 1995 | 6319.0 |
| ■ Trade Union Members. Two-yearly. Latest issue August 1996 | 6325.0 |
| ■ Training and Education Experience. Irregular. Latest issue 1993 | 6278.0 |
| ■ Transition from Education to Work. Annual. Latest issue May 1997 | 6227.0 |
| ■ Underemployed Workers. Annual. Latest issue September 1997 | 6265.0 |
| Weekly Earnings of Employees (Distribution). Annual. Latest issue August 1997 | 6310.0 |
| ■ Working Arrangements. Irregular. Latest issue August 1997 | 6342.0 |

FORTHCOMING SUPPLEMENTARY SURVEYS

| Topic | | Survey month | Release |
|-----------------|------------------|---------------|----------------|
| Retrenchment a | and Redundancy | July 1997 | July 1998 |
| Labour Mobility | 7 | February 1998 | July 1998 |
| Job Search Exp | erience of | | |
| Unemployed Pe | ersons | July 1998 | December 1998 |
| Successful and | Unsuccessful Job | | |
| Search Experien | nce | July 1998 | January 1999 |
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